

Name: FRANDY, ERIC

Account Number: 49875



REQUEST FOR OFFICIAL PERSONNEL FOLDER

(SEPARATED EMPLOYEE)

1. DATE OF REQUEST

6/8/2020

SECTION I – TO BE COMPLETED BY REQUESTING PERSONNEL OFFICE2. CURRENT NAME (Last, first, middle)
FRANDY, ERIC

**NATIONAL ARCHIVES AND RECORDS ADMINISTRATION
NATIONAL PERSONNEL RECORDS CENTER
(Civilian Personnel Records)
1411 Boulder Boulevard
Valmeyer, IL 62295-2603**

3. DATE OF BIRTH (mm/dd/yyyy)
[REDACTED]**Fax Number: (618) 935-3014**4. SOCIAL SECURITY NUMBER
[REDACTED]**ONE FORM IS REQUIRED FOR EACH FOLDER REQUESTED. REQUESTS MAY BE FAXED OR MAILED TO THE NATIONAL PERSONNEL RECORDS CENTER.****5. PREVIOUS FEDERAL EMPLOYMENT**

AGENCY AND BUREAU	LOCATION	FROM	TO
U.S. Environmental Protection Agency			

6. REASON FOR REQUEST (Check appropriate box.)

- ☐ a. Currently employed. ☒ b. Temporary use. ☐ c. Pre-employment consideration. Will retain folder if hired.

7. Remarks

SECTION II – FOR USE BY RECORDS CENTER

- ☐ a. Paper OPF Folder shipped. ☐ h. Folder was sent (Date)

To:

- ☒ b. eOPF Folder transmitted.

- ☐ c. eOPF Paper Copy shipped.

- ☐ d. Paper / eOPF (Circle one or both) record/s restricted. Transcript of Service will be sent

☐ Your Agency

- ☐ i. Other/details

- ☐ e. Our search did not reveal a Paper OPF or eOPF record for the civilian Federal employment claimed.

- ☐ f. Paper OPF Folder not located. For a former employee of your agency, we suggest a further search of your agency. If still unlocated, verify name, date of birth and social security number, and return request to NPRC together with the date folder was transferred to NPRC and several names, dates of birth, and social security numbers of other folders in same shipment.

- ☐ g. Our search found evidence of a Paper OPF folder that has not been received by this center. Suggest that you contact the last employing office.

DATE

07/22/2020

INITIALS

kg

SECTION III – TO BE COMPLETED BY REQUESTING PERSONNEL OFFICE

FULL NAME OF REQUESTING AGENCY (INCLUDE SUB AGENCY)	NAME OF REQUESTER	TELEPHONE NO. (Include area code)
U.S. Environmental Protection Agency	Sue Mairose	513-569-7951 EXT
AGENCY RECORD GROUP	AGENCY CHARGE ACCOUNT	

US Environmental Protection Agency
OARM-Cincinnati Human Resources Shared Service Center
26 W. Martin Luther King Drive, MS. N132
Cincinnati, OH 45268

Enter complete
address to which folder
or reply is to be mailed.
Include ZIP Code.



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(Civilian Personnel Records)
1411 Boulder Boulevard
Valmeyer, IL 62295-26033. DATE OF BIRTH (mm/dd/yyyy)
[REDACTED]

Fax Number: (618) 935-3014

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Cincinnati, OH 45268Enter complete
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REQUEST FOR PERSONNEL ACTION

PART A - Requesting Office (Also complete Part B, Items 1, 7-22, 32, 33, 36 and 39.)

1. Actions Requested

DISCHARGE/REMOVAL

3. For Additional Information Call (Name and Telephone Number)

OLENKA MACKEY (303) 462-9410

5. Action Requested By (Typed Name, Title, Signature, and Request Date)

PAMELA J MAZAKAS

07/27/18

PART B - For Preparation of SF 50 (Use only codes in FPM Supplement 293-1. Show all dates in month-date-year order.)

1. Name (Last, First, Middle)

FRANDY, ERIC JOHN

FIRST ACTION

5-A. Code

385

5-B. Nature Of Action

TERMINATION DURING PROB/TRIAL PE

5-C. Code

L5M

5-D. Legal Authority

REG 315.804 MIX

5-E. Code

5-F. Legal Authority

2. Request Number

181411540

4. Proposed Effective Date

07/26/18

6. Action Authorized By (Typed Name, Title, Signature, and Concurrence Date)

JESSICA M TAYLOR

07/26/18

AUTHORIZER

2. Social Security Number

3. Date of Birth

4. Effective Date

07/26/18

SECOND ACTION

5-A. Code

6-A. Code

6-B. Nature of Action

5-C. Code

6-C. Code

6-D. Legal Authority

5-E. Code

6-E. Code

6-F. Legal Authority

7. FROM: Position Title and Number

CRIMINAL INVESTIGATOR

BDBN0000

N181113

8. Pay Plan 9. Occ. Code 10. Grade/Level 11. Step/Rate 12. Total Salary 13. Pay Basis

GS

1811

12

01

\$101935

PA

12A. Basic Pay 12B. Locality Adj. 12C. Adj. Basic Pay 12D. Other Pay

\$ 63600

\$ 17948

\$ 81548

\$ 20387

14. Name and Location of Position's Organization

**ENVIRONMENTAL PROTECTION AGENCY
ASST ADMR FOR ENF&COMPL ASSURANCE
OFC OF CRIMINAL ENF, FORENSICS&TRNG
CRIMINAL INVESTIGATION DIV
NATIONAL CAPITAL AREA OFFICE**

EMPLOYEE DATA

23. Veterans Preference

2 1 - None 3 - 10-Point/Disability 5 - 10-Point Other
2 - 5-Point 4 - 10-Point Compensable 6 - 10-Point/Compensable/30%

27. FEGLI **BASIC ONLY**

C0

30. Retirement Plan

MF FERS-FRAE & FICA - SP

POSITION DATA

34. Position Occupied

1 1 - Competitive Service 3 - SES General
2 - Excepted Service 4 - SES Career Reserved

38. Duty Station Code

11-0010-001

40. Agency Data

41.

42.

43.

44.

45. Educational Level

04

46. Year Degree Attained

47. Academic Discipline

48. Functional Class

00

49. Citizenship

1 1 - USA 8 - Other

50. Veterans Status

P

51. Supervisory Status

8

PART C - Reviews and Approvals (Not to be used by requesting office.)

1. Office/Function

Initials/Signature

Date

Office/Function

Initials/Signature

Date

A. SPECIALIST JERRY L HAWORTH 07/30/18

B.

C.

D.

E.

F.

2. Approval: I certify that the information entered on this form is accurate and that the proposed action is in compliance with statutory and regulatory requirements.

Signature

Approval Date

7/30/18



PART D - Remarks by Requesting Office

(Note to Supervisors: Do you know of additional or conflicting reasons for the employee's resignation/retirement?
if "YES", please state these facts on a separate sheet and attach to SF 52.)

☐ YES ☐ NO

LER CONTACT IS ADAM LINK, 202-564-6463.

PART E - Employee Resignation/Retirement**Privacy Act Statement**

You are requested to furnish a specific reason for your resignation or retirement and a forwarding address. Your reason may be considered in any future decision regarding your re-employment in the Federal service and may also be used to determine your eligibility for unemployment compensation benefits. Your forwarding address will be used primarily to mail you copies of any documents you should have or any pay or compensation to which you are entitled.

This information is requested under authority of sections 301, 3301, and 8506 of title 5, U.S. Code. Sections 301 and 3301 authorize OPM and agencies to issue

regulations with regard to employment of individuals in the Federal service and their records, while section 8506 requires agencies to furnish the specific reason for termination of Federal service to the Secretary of Labor or a State agency in connection with administration of unemployment compensation programs.

The furnishing of this information is voluntary; however, failure to provide it may result in your not receiving: (1) your copies of those documents you should have; (2) pay or other compensation due you; and (3) any unemployment compensation benefits to which you may be entitled.

1. Reasons for Resignation/Retirement (NOTE: Your reasons are used in determining possible unemployment benefits. Please be specific and avoid generalizations. Your resignation/retirement is effective at the end of the day - midnight - unless you specify otherwise.)

2. Effective Date	3. Your Signature	4. Date Signed	5. Forwarding Address (Number, Street, City, State, ZIP Code)
			[REDACTED]
			[REDACTED]

PART F - Remarks for SF 50

FORWARDING ADDRESS: [REDACTED]
THIS POSITION IS DESIGNATED FOR DRUG TESTING 4
CARRY AND USE FIREARMS
LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE.
SF 2819 WAS PROVIDED. LIFE INSURANCE COVERAGE IS EXTENDED FOR 31 DAYS
DURING WHICH YOU ARE ELIGIBLE TO CONVERT TO AN INDIVIDUAL POLICY
(NONGROUP CONTRACT).
REASON(S) FOR TERMINATION: MISCONDUCT.






UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
OFFICE OF ADMINISTRATION AND RESOURCES MANAGEMENT
CINCINNATI, OHIO 45268

July 30, 2018

OPM- ROC
P.O. Box 45
Boyers, PA 16017

Subject: Certification of Service Performed as a Law Enforcement Officer under FERS.

This letter certifies that Mr. Eric J. Frandy has qualifying service for Special Retirement Provisions for Law Enforcement Officers, Firefighters, Air Traffic Controllers, and Military Reserve Technicians. A review of Mr. Frandy's service records indicates that the employee has 0 years and 5 months and 8 days of qualifying service as a law enforcement officer. The following chronology of covered service has been verified:

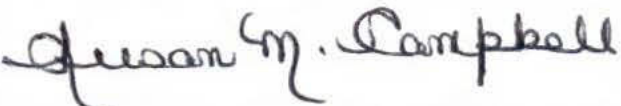
			NAME: Mr. Eric J. Frandy		
			D.O.B.: [REDACTED]		
			SSN: [REDACTED]		
Agency:	NOA:	Position:	Beginning Date:	Ending Date:	Primary/Rigorous Secondary- Administrative Secondary- Supervisory
EPA	CAREER- CONDITIONAL APPOINTMENT	SPECIAL AGENT GS-1811-12 POSITION NUMBER N181113	02/18/2018	07/26/2018	PRIMARY
Certifying Official (Print Name): Jerry Haworth			Signature: 		
Title: Human Resources Specialist		Phone Number 513-569-7592	Date: 08/17/2018		



OCT 11 2018

RECORD OF LEAVE DATA

HRSSG-CI Benefits Branch

1. Name (Last, First, Middle) FRANDY, ERIC JOHN				2. Social Security Number [REDACTED]				3. (for agency use) EP00BE BDBN0000							
4. Date and Nature of Separation 07 / 26 / 18 385 TERMINATION DURING PROB/T ORIGINAL				5.A. Subject to 5 U.S.C. 6304(b) (45 day leave ceiling) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				B. Last Date Subject to 5 U.S.C. 6304(b) 00 / 00 / 00							
6. Total Service for Leave (as of Date of Separation) <input checked="" type="checkbox"/> More Than 15 Years <input type="checkbox"/> Less Than 15 Years (show) Years 00 Months 05 Days 08				C. Annual Leave Balance as of That Date (Hours)											
SUMMARY OF ANNUAL AND SICK LEAVE								SUMMARY OF HOME LEAVE							
7. Carryover Balance From Prior Leave Year Ending		MO.	DAY	YEAR	Hours			18. Basic Service Period of 24 Months of Continuous Service Abroad:		MO.	DAY	YEAR			
		01	06	18	Annual	Sick	Restored	Date Started		00	00	00			
					00	00	00	Date Completed		00	00	00			
8. Current Leave Year Accrual Through Pay Period Ending (if 90 day restriction applicable explain in remarks)		07	21	18	44	00	44	00	00						
9. Total					44	00	44	00	00						
10. Reduction in Credits, if Any (current year)					00		00		00						
11. Total Leave Taken Current Year Through Date of Separation					00		8	00	00						
12. Balance					44	00	36	00	00						
13. Total Hours Paid in Lump Sum (includes.....hours for holidays)					44	00			00						
14. Salary Rate(s) Per Hour:					39.070										
15. Lump Sum Leave Dates (if part-time tour, explain in Remarks)		MO.	DAY	YEAR	Hours			22. Dates Leave Used Prior 24 Months		FROM	TO				
		From	07	27	18	0 : 00					MO.	DAY	YEAR		
		Thru	08	03	18	4 : 00					00	00	00		
a. Restored		From	00	00	00	0 00					00	00	00		
		Thru	00	00	00	0 00					00	00	00		
b. Annual Leave Above Ceiling		From	00	00	00	0 00					00	00	00		
		Thru	00	00	00	0 00					00	00	00		
c. Annual Leave Within Ceiling		From	07	27	18	0 : 00					00	00	00		
		Thru	08	03	18	4 : 00					00	00	00		
ABSENCE WITHOUT PAY															
16. During Leave Year in Which Separated					Hours			23. During Current Calendar Year		FROM	TO				
					00					MO.	DAY	YEAR			
17. A. Date of Last Equivalent Increase					MO.	DAY	YEAR	A. Regular Active Duty Training		00	00	00			
					02	18	18	B. Special Civil Disturbance		00	00	00			
B. Total AWOP Hours Since last Equivalent Increase (except during military service and while in receipt of OWCP payments)					Hours					00	00	00			
					00										
24. Remarks (include shore leave information, if applicable)															
<div style="display: flex; justify-content: space-between;"> <div> OASDI YTD 49872.63 RESTORED A/L: PP: TOT DAYS OF RETIRE: TSP DEF DED AMT: HB PRTX: Y S/L PAYOUT HRS/MNT: PP: </div> <div> MEDICARE YTD 49872.63 AMT: PP: 2148.95 SHR LV BAL: </div> <div> RETIRE PLAN YTD AMT: </div> </div>															
25. Certified Correct By: (Signature) SUSAN M CAMPBELL 					26. This Agency, Address, Telephone Number ENVIRONMENTAL PROTECTIO PO BOX 272030 DENVER, CO 80227-9030 TEL NO: (303) 969-7732					27. Date 09 25 18					



RECORD OF LEAVE DATA

1. Name (Last, First, Middle) FRANDY, ERIC JOHN	2. Social Security Number [REDACTED]	3. (For agency use) EP00BE BDBN0000
24. Remarks Continuation: COMP TIME PAID: 0 HRS 0 MIN CREDIT HOURS PAID: 0 HRS 0 MIN SERVICE COMP DATE: 02/18/2018 13 HOURS TRAVEL COMP TIME FORFEITED		
25. Certified Correct By: (Signature) SUSAN M CAMPBELL <i>Susan M. Campbell</i>	26. Title, Agency, Address, Telephone Number ENVIRONMENTAL PROTECTIO PO BOX 272030 DENVER, CO 80227-9030 TEL NO: (303) 969-7732	27. Date 09 25 18

IN LIEU OF SF-1150 (REV. 1-15)





Notice of Conversion Privilege Federal Employees' Group Life Insurance Program

Part A - Instructions to Employing Agency

Complete Part A of this form whenever an employee's life insurance coverage terminates due to separation, resignation, retirement, death or end of 12 months in non-pay status. On the date insurance terminates (except by waiver), give this notice to every employee and/or the assignee(s), if applicable, and to the family of each deceased employee who had the Option

C-Family coverage. Also, upon request, give this notice to the family of an eligible employee who does not convert his or her Option C-Family insurance. If this notice is prepared for a retiring employee, forward Part 2 (duplicate) to OPM with the employee's retirement papers. Otherwise, place Part 2 (duplicate) in the employee's Official Personnel Folder.

1. Name of employee FRANDY, ERIC J.		2. Date of birth (mo., day, yr.) [REDACTED]		3. Date insurance terminated Jul 26, 2018	
4. Was employee insured for Option C-Family insurance on date in item 3?		Yes		X No	
Agency Certification <i>I certify that the above information has been obtained from, and correctly reflects, official personnel records.</i>					
5. Signature of authorized agency official 			6. Name and mailing address of agency U.S. ENVIRONMENTAL PROTECTION AGENCY 26 W. MARTIN LUTHER KING DR. MS-N132 CINCINNATI, OH 45268		
7. Typed name of authorized agency official JERRY HAWORTH					
8. Title HR BENEFITS SPECIALIST					
9. Telephone number (513) 569-7592		10. Date of this notice (mo., day, yr.) Jul 30, 2018			

Part B - Conversion Information for Employees, Assignees, and Family Members Who are Losing FEGLI Coverage

If you are eligible and you will be carrying all of your Federal Employees' Group Life Insurance (FEGLI) coverage into retirement, do not apply for conversion. Employees (and assignees, if applicable) and their family members who are losing FEGLI coverage, however, may be eligible and wish to convert some or all of their coverage to an individual direct-pay policy.

Employees - If you have not assigned your FEGLI coverage, you are entitled to convert to an individual direct-pay policy unless, within 3 calendar days after the date your insurance terminates, you return to a Government position that qualifies you to reacquire FEGLI coverage. You may purchase an individual policy in an amount equal to or less than your Basic life insurance plus any optional coverage you may have.

Assignees - You are entitled to convert your share of the insured's FEGLI coverage to an individual direct-pay policy unless, within 3 calendar days after the date the insured's insurance terminated, he/she returns to a Government position that qualifies him/her to reacquire FEGLI coverage. If that is the case, his/her previous assignment is still valid. You may purchase an individual policy in an amount equal to or less than the amount of insurance which the insured assigned to you.

Family members - If, upon termination of the employee's FEGLI coverage, he/she does not convert Option C-Family coverage (if any), you, as an eligible family member, may do so. Spouses may convert up to \$5,000, and eligible children up to \$2,500 each. Eligible family members are the employee's spouse and unmarried dependent children under age 22 (including adopted children, stepchildren who lived with the employee in a regular parent-child relationship, and recognized natural children) and unmarried dependent children over age 22 who are incapable of self-support because of a mental or physical disability that existed before they reached age 22.

Your time to convert is limited - You must mail your request for information regarding conversion within 31 days of the date in item 3 of Part A above, or within 31 days of the date you receive this notice, whichever gives you more time. If you fail to request conversion information within the 31-day time limit due to a cause beyond your control, you may be allowed to convert your life insurance within six months after the date in item 3, provided you attach a full explanation of what prevented you from making a timely request. If approved, the effective date of the conversion policy will be retroactive to the day following the day group coverage ended.

Note: Under certain circumstances, life insurance is payable if death occurs within 31 days after the group life insurance terminates, regardless of whether conversion has been requested. However, extension of the conversion privilege beyond 31 days does not extend coverage under any circumstances. If death occurs within the 31-day period, further information concerning possible benefits may be obtained from the agency named in item 6 above.

General information about conversion

- If you have assigned your FEGLI coverage, you can **only** convert your Option C coverage (if any). Your assignee(s) retain(s) the right to convert your other coverage(s).
- No medical examination is required.
- You or the assignee(s), if applicable, must pay the premium applicable to the individual policy.
- The government will not pay any part of the individual policy premium.
- The individual policy will be issued by an insurance company you select from the list of eligible companies you will receive if you apply for conversion.
- The individual policy may be an ordinary life policy or a variation of ordinary life (see Part D). It must be a type of insurance customarily issued by the insurance company you select. However, it cannot be term insurance or universal life insurance or any other form of life insurance that has an indeterminate premium. It cannot have disability or accidental death and dismemberment benefits.

How to convert

1. Complete the appropriate eligibility statement on the reverse side of this form and mail it to the Office of Federal Employees' Group Life Insurance (OFEGLI), 200 Park Avenue, New York, NY 10166-0188.
2. If you have an SF 2821, Agency Certification of Insurance Status, attach the original (Part 1) to this form when you mail it to OFEGLI. Note: Retiring employees (and assignees of those employees) who are continuing Basic Life insurance but converting one or more of the options should submit their duplicate (Part 2) of the SF 2821 with this form to OFEGLI. The original (Part 1) of the SF 2821 should be submitted with the retirement application. OFEGLI will mail you detailed information on how to apply for conversion, together with a list of eligible insurance companies. You have 31 days (from the date in item 3 of Part A above, or the date you receive this notice, whichever gives you more time) to request conversion information from OFEGLI.
3. In the event you do not have an SF 2821, you should request a completed form from the employing agency before the expiration of your 31 day time limit and forward it to OFEGLI at the address given in item 1 above. **However, don't delay sending the SF 2819 requesting conversion information to OFEGLI -- send it anyway while you await the SF 2821.**
4. If you are using this form to convert some of your life insurance coverage, but not Option C, have your employing office prepare another SF 2819 for your family members.
5. Family members may apply for conversion by sending a completed SF 2819 (this form) to OFEGLI, 200 Park Avenue, New York, NY 10166-0188. (Note: Family members do not need an SF 2821.)





Agency Certification of Insurance Status

Federal Employees' Group Life Insurance Program

To Agency: See reverse for information and instructions

1. Name of employee (Last, first, middle) FRANDY, ERIC JOHN		2. Date of birth (Month, day, year) [REDACTED]	3. Social Security number [REDACTED]
4a. Event requiring certification <input checked="" type="checkbox"/> Separation (includes resignation) <input type="checkbox"/> Retirement <input type="checkbox"/> Death as an employee Had employee filed Application for Retirement (SF 2801 or SF 3107) with OPM? <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> Death as a reemployed annuitant <input type="checkbox"/> End of 12 months non-pay status <input type="checkbox"/> Other (Specify)		4b. Employee's retirement system <input checked="" type="checkbox"/> CSRS/FERS <input type="checkbox"/> CIA <input type="checkbox"/> Other (Specify) <input type="checkbox"/> TVA <input type="checkbox"/> FICA <input type="checkbox"/> DCRS* <input type="checkbox"/> FSRS *D.C. Police & Fire/Public School Teachers 4c. OWCP number (if applicable)	
		5. Disposition of Designations of Beneficiary (SF 54, SF 2823) <input type="checkbox"/> Attached <input checked="" type="checkbox"/> None on file with this agency <input type="checkbox"/> On file in employee's Official Personnel Folder	
8. Date of event checked in item 4a 07/26/2018		9. Date of SF 2819, Notice of Conversion Privilege - Issuance Is Mandatory (Prepare SF 2819 for each employee whose coverage as an employee terminates, including all retiring employees) 07/30/2018	
10. Annual basic pay (not basic insurance amount) on date in item 8 (Convert hourly, daily, piecework, etc., rate to annual rate) 101,935.00		11. Effective date of continuous coverage under the FEGLI Program (If any break in service, list dates) 02/18/2018	
12a. Did employee have Option A - Standard Insurance on date in item 8? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes		13a. Did employee have Option C - Family Insurance on date in item 8? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes	
12b. Amount of Option A		12c. Effective date of election	
		13b. Effective date of election	
14a. Did employee have Option B - Additional Insurance on date in item 8? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes		14b. Effective date of election	
		14c. Number of multiples on date in item 8	
		14d. Lowest number of multiples during last 5 years	
15. Personnel records certification (This form will not be accepted without both personnel and payroll certification.) I certify that the above information was obtained from, and correctly reflects, official personnel records, and that the employee was covered by Federal Employee's Group Life Insurance on the date in item 8.			
15a. Signature of certifying official (Facsimile not acceptable) 		15e. Name and address of agency (Including ZIP Code) U.S. ENVIRONMENTAL PROTECTION AGENCY 26 W. MARTIN LUTHER KING DR. MS-N132 CINCINNATI, OH 45268	
15b. Typed name of certifying official JERRY HAWORTH			
15c. Title HR BENEFITS SPECIALIST			
15d. Date 07/30/2018		15f. Telephone number (Including area code) 513-569-7592	
16. Payroll records certification (This form will not be accepted without dual certification.) I certify that I have compared the annual basic pay shown in item 10, above, with current payroll records and the figures agree. Payroll deductions were being made or would have been made if the employee had been in pay status for the alpha code (Insurance code and SF 50 equivalent) on the date in item 8.			
16a. Signature of certifying official (Facsimile not acceptable) 		16f. Name and address of payroll office (If different from that given in item 15e) DOI NATIONAL BUSINESS CENTER PAYROLL OPERATIONS DIVISION 7201 W MANSFIELD AVE. D-2673 DENVER, CO 80235	
16b. Typed name of certifying official KELLY HANNA			
16c. Title HR BENEFITS SPECIALIST			
16d. Date 07/30/2018		16e. Telephone number (Including area code) 513-569-7345	
16g. Payroll office number 68-14-0108			
Remarks (For agency use only)		OPM use only	



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FRANDY, ERIC JOHN				2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 07/26/2018			
FIRST ACTION				SECOND ACTION							
5-A. Code 385		5-B. Nature of Action TERMINATION DURING PROB/TRIAL PE				6-A. Code		6-B. Nature of Action			
5-C. Code LSM		5-D. Legal Authority REG 315.804 MIX				6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number CRIMINAL INVESTIGATOR BDBN0000 N181113						15. TO: Position Title and Number					
8. Pay Plan GS		9. Occ. Code 1811		10. Grade or Level 12		11. Step or Rate 01		12. Total Salary 101935		13. Pay Basis PA	
12A. Basic Pay 63600		12B. Locality Adj. 17948		12C. Adj. Basic Pay 81548		12D. Other Pay 20387		16. Pay Plan		17. Occ. Code	
12A. Basic Pay 63600		12B. Locality Adj. 17948		12C. Adj. Basic Pay 81548		12D. Other Pay 20387		16. Pay Plan		17. Occ. Code	
14. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR ENF&COMPL ASSURANCE OFC OF CRIMINAL ENF,FORENSICS&TRNG CRIMINAL INVESTIGATION DIV NATIONAL CAPITAL AREA OFFICE WASHINGTON,DC						22. Name and Location of Position's Organization					
EMPLOYEE DATA											
23. Veterans Preference 2 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%						24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF YES X NO	
27. FEGLI C0 BASIC ONLY						28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0	
30. Retirement Plan MF FERS-FRAE & FICA - SP				31. Service Comp. Date (Leave) 02/18/2018		32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period	
POSITION DATA											
34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. VET STAT P		42. EDUC LVL 04		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks FORWARDING ADDRESS: [REDACTED] THIS POSITION IS DESIGNATED FOR DRUG TESTING 4 CARRY AND USE FIREARMS LUMP-SUM PAYMENT TO BE MADE FOR ANY UNUSED ANNUAL LEAVE. SF 2819 WAS PROVIDED. LIFE INSURANCE COVERAGE IS EXTENDED FOR 31 DAYS DURING WHICH YOU ARE ELIGIBLE TO CONVERT TO AN INDIVIDUAL POLICY (NONGROUP CONTRACT). REASON(S) FOR TERMINATION: MISCONDUCT.											
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO						50. Signature/Authentication and Title of Approving Official 181411540 / ELECTRONICALLY SIGNED BY: JEROME W. BONNER HUMAN RESOURCES OFFICER					
47. Agency Code EP00		48. Personnel Office ID 3248		49. Approval Date 07/30/2018							



CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) FRANDY Eric John		2. DEPARTMENT, COMPONENT AND BRANCH USMC-11		3. SOCIAL SECURITY NO. [REDACTED]	
4.a. GRADE, RATE OR RANK Cpl	4.b. PAY GRADE E-4	5. DATE OF BIRTH (YYMMDD) [REDACTED]		6. RESERVE OBLIG. TERM. DATE Year 2001 Month 06 Day 27	
7.a. PLACE OF ENTRY INTO ACTIVE DUTY Jacksonville, FL		7.b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) [REDACTED]			
8.a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND NCLB, Albany, GA		8.b. STATION WHERE SEPARATED 14th, NCLB, Albany, GA (RUC 31441)			
9. COMMAND TO WHICH TRANSFERRED USMC, 15303 Andrews Road, Kansas City, MO 64147-1207		10. SGLI COVERAGE Amount: \$ 100,000		None	
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 4000 - BASIC DATA SYSTEMS MARINE		12. RECORD OF SERVICE			
		a. Date Entered AD This Period 93 07 19			
		b. Separation Date This Period 97 07 18			
		c. Net Active Service This Period 04 00 00			
		d. Total Prior Active Service 00 00 00			
		e. Total Prior Inactive Service 00 00 00			
		f. Foreign Service 00 00 00			
		g. Sea Service 00 00 00			
		h. Effective Date of Pay Grade 95 08 01			
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) National Defense Service Medal; Meritorious Unit Commendation w/1 star; Humanitarian Service Medal; Good Conduct Medal; Joint Meritorious Unit Award; Expert Badge Rifle; Certificate of Commendation					
14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) Marine Combat Training (M92) - 4 wks (Feb93)					
15.a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM		Yes	No	15.b. HIGH SCHOOL GRADUATE OR EQUIVALENT	
			<input checked="" type="checkbox"/>	Yes	
				No	
17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION				Yes	<input checked="" type="checkbox"/> No
18. REMARKS Good Conduct Medal Period Commenced: 960719					
19.a. MAILING ADDRESS AFTER SEPARATION (Include Zip Code) [REDACTED]			19.b. NEAREST RELATIVE (Name and address - Include Zip Code) [REDACTED]		
20. MEMBER REQUESTS COPY 4 BE SENT TO [] DIR. OF VET AFFAIRS [] Yes [] No			22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) R. C. CLATBORNE, GYSCT, BN ADMIN CHIEF		
21. SIGNATURE OF MEMBER BEING SEPARATED Eric John Frandy			[REDACTED]		

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION RELEASED FROM ACTIVE DUTY		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
25. SEPARATION AUTHORITY MARCORSEPMAN PAR. 1005	26. SEPARATION CODE MBK1	27. REENTRY CODE RE-1A	
28. NARRATIVE REASON FOR SEPARATION COMPLETION OF REQUIRED ACTIVE SERVICE			
29. DATES OF TIME LOST DURING THIS PERIOD NONE		30. MEMBER REQUESTS COPY 4 Initials	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FRANDY, ERIC JOHN				2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 04/15/2018							
FIRST ACTION				SECOND ACTION											
5-A. Code 790		5-B. Nature of Action REALIGNMENT		6-A. Code		6-B. Nature of Action									
5-C. Code UNM		5-D. Legal Authority MEMO DATED 3/5/18		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number CRIMINAL INVESTIGATOR BD000000 N181113				15. TO: Position Title and Number CRIMINAL INVESTIGATOR BDBN0000 N181113											
8. Pay Plan GS	9. Occ. Code 1811	10. Grade or Level 12	11. Step or Rate 01	12. Total Salary 101935	13. Pay Basis PA	16. Pay Plan GS	17. Occ. Code 1811	18. Grade or Level 12	19. Step or Rate 01	20. Total Salary/Award 101935	21. Pay Basis PA				
12A. Basic Pay 63600		12B. Locality Adj. 17948		12C. Adj. Basic Pay 81548		12D. Other Pay 20387		20A. Basic Pay 63600		20B. Locality Adj. 17948		20C. Adj. Basic Pay 81548		20D. Other Pay 20387	
14. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR ENF&COMPL ASSURANCE OFC OF CRIMINAL ENF,FORENSICS&TRNG WASHINGTON,DC						22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR ENF&COMPL ASSURANCE OFC OF CRIMINAL ENF,FORENSICS&TRNG CRIMINAL INVESTIGATION DIV NATIONAL CAPITAL AREA OFFICE WASHINGTON,DC									
EMPLOYEE DATA															
23. Veterans Preference 2 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF YES X NO					
27. FEGLI C0 BASIC ONLY						28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0					
30. Retirement Plan MF FERS-FRAE & FICA - SP				31. Service Comp. Date (Leave) 02/18/2018		32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA															
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT P		42. EDUC LVL 04		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks DUE TO OCEFT/PSD REORGANIZATION DATED 3/5/18 THIS POSITION IS DESIGNATED FOR DRUG TESTING 4 CARRY AND USE FIREARMS															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO						50. Signature/Authentication and Title of Approving Official 180744235 / ELECTRONICALLY SIGNED BY: JEROME W. BONNER HUMAN RESOURCES OFFICER									
47. Agency Code EP00		48. Personnel Office ID 3248		49. Approval Date 04/10/2018											





THRIFT SAVINGS PLAN ELECTION FORM

TSP-1

Use this form to start, stop, or change the amount of your contributions to the Thrift Savings Plan (TSP).

Before completing this form, please read the *Summary of the Thrift Savings Plan* and the instructions on the back of this form. Type or print all information. **Return the completed form to your agency personnel or benefits office.** Your agency should return a copy to you after completing Section V.

Note: To choose your investment funds, see the instructions in the General Information section on the back of this form.

I. INFORMATION ABOUT YOU

1. FRANDY, ERIC JOHN

Name (Last)

(First)

(Middle)

2.

Street Address

City

State

Zip Code

3.

Social Security Number

4.

Daytime Phone (Area Code and Number)

5.

EP 00 BE

Office Identification (Agency and Organization)

II. CHOOSE THE AMOUNT OF YOUR CONTRIBUTIONS

Your choice will cancel
all previous elections.

To start or change the amount of traditional (pre-tax) or Roth (after-tax) contributions to your TSP account, enter **either** a whole percentage of your basic pay per pay period **or** a whole dollar amount per pay period for each type of contribution you elect. (You may choose a percentage for one type of contribution and a dollar amount for the other type of contribution.) **Remember:** A blank line next to a type of contribution equals 0% or \$0 contributed.

6. Traditional (Pre-Tax) Contributions

5 .0%

OR

7. \$.00

8. Roth (After-Tax) Contributions

.0%

OR

9. \$.00

III. STOP SOME OR ALL OF YOUR CONTRIBUTIONS

To stop all or just one type of your contributions to the TSP, check the box in Item 10 that applies and complete Section IV. Your payroll contributions will stop no later than the first full pay period after your agency employing office receives this form. (If you are a Federal Employees Retirement System [FERS] employee and you stop your contributions, your Agency Matching Contributions will stop, but Agency Automatic [1%] Contributions will continue. Read the instructions on the back.)

10. ☐ I choose not to save for my retirement. Please stop all my payroll contributions to my TSP account.

☐ Stop only my traditional (pre-tax) payroll contributions to my TSP account.

☐ Stop only my Roth (after-tax) payroll contributions to my TSP account.

If you are a newly hired (or rehired) employee, you can generally stop your automatic employee contributions before they start if you submit this form to your agency before the end of your first full pay period. (See note on back.)

IV. SIGNATURE

11. Electronically signed by Eric J Frandy

Participant's Signature

12. 02/20/2018 02:48 pm

Date Signed (mm/dd/yyyy)

V. FOR EMPLOYING OFFICE USE ONLY

13. 68140108

Payroll Office Number

14. 02/20/2018

Receipt Date (mm/dd/yyyy)

15. 03/04/2018

Effective Date (mm/dd/yyyy)

16. Electronically signed by DAISHA HIGHTOWER

Signature of Agency Official

PRIVACY ACT NOTICE. We are authorized to request the information you provide on this form under 5 U.S.C. chapter 84, Federal Employees Retirement System. Your agency or service will use this information to identify your TSP account and to start, change, or stop your TSP contributions. In addition, this information may be shared with other Federal agencies for statistical, auditing, or archiving purposes. The information may also be shared with law enforcement agencies investigating a violation of civil or criminal law, or agencies implementing a statute, rule, or order.

It may be shared with congressional offices, private sector audit firms, spouses, former spouses, and beneficiaries, and their attorneys. Relevant portions of the information may also be disclosed to appropriate parties engaged in litigation and for other routine uses as specified in the Federal Register. You are not required by law to provide this information, but if you do not provide it, your agency or service will not be able to process your request.

ORIGINAL TO PERSONNEL FOLDER
Provide a copy to the employee and to the payroll office.

This is an 'official' document generated from the eOPF system.



TSP-1 (9/2015)
S OBSOLETE
WTTs/EODS

APPOINTMENT AFFIDAVITS

CRIMINAL INVESTIGATOR

(Position to which Appointed)

02/18/2018

(Date Appointed)

EP

(Department or Agency)

00

(Bureau or Division)

OFC ENF & COMPL ASSURAN

(Place of Employment)

I, ERIC JOHN FRANDY, do solemnly swear (or affirm) that--

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. So help me God.

B. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not participating in any strike against the Government of the United States or any agency thereof, and I will not so participate while an employee of the Government of the United States or any agency thereof.

C. AFFIDAVIT AS TO THE PURCHASE AND SALE OF OFFICE

I have not, nor has anyone acting in my behalf, given, transferred, promised or paid any consideration for or in expectation or hope of receiving assistance in securing this appointment.

Electronically signed by Eric J Frandy

(Signature of Appointee)

Subscribed and sworn (or affirmed) before me this 19 day of February, 2018

at Washington

(City)

DC

(State)

(SEAL)

Electronically signed by SONYA PRITCHARD

(Signature of Officer)

Commission expires _____

(If by a Notary Public, the date of his/her Commission should be shown)

HR Specialist

(Title)

Note - If the appointee objects to the form of the oath on religious grounds, certain modifications may be permitted pursuant to the Religious Freedom Restoration Act. Please contact your agency's legal counsel for advice.



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FRANDY, ERIC JOHN				2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 02/18/2018			
FIRST ACTION				SECOND ACTION							
5-A. Code 002		5-B. Nature of Action CORRECTION		6-A. Code 101		6-B. Nature of Action CAREER-COND APPT					
5-C. Code		5-D. Legal Authority		6-C. Code ZBA		6-D. Legal Authority P.L. 106-117, SEC. 511					
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number				15. TO: Position Title and Number CRIMINAL INVESTIGATOR BD000000 N181113							
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		16. Pay Plan GS		17. Occ. Code 1811	
								18. Grade or Level 12		19. Step or Rate 01	
								20. Total Salary/Award 81548		21. Pay Basis PA	
20A. Basic Pay 63600		20B. Locality Adj. 17948		20C. Adj. Basic Pay 81548		20D. Other Pay 0					
14. Name and Location of Position's Organization				22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR ENF&COMPL ASSURANCE OFC OF CRIMINAL ENF,FORENSICS&TRNG WASHINGTON,DC							
EMPLOYEE DATA											
23. Veterans Preference 2 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%				24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF YES X NO			
27. FEGLI C0 BASIC ONLY				28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0			
30. Retirement Plan MF FERS-FRAE & FICA - SP				31. Service Comp. Date (Leave) 02/18/2018		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888			
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. VET STAT P		42. EDUC LVL 04		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks CORRECTS ITEM NUMBER 30 FROM MR											
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO						50. Signature/Authentication and Title of Approving Official 180683798 / ELECTRONICALLY SIGNED BY:					
47. Agency Code EP00		48. Personnel Office ID 3248		49. Approval Date 04/03/2018		JEROME W. BONNER HUMAN RESOURCES OFFICER					



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FRANDY, ERIC JOHN				2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 02/18/2018			
FIRST ACTION				SECOND ACTION							
5-A. Code 002		5-B. Nature of Action CORRECTION				6-A. Code 819		6-B. Nature of Action AVAILABILITY PAY			
5-C. Code		5-D. Legal Authority				6-C. Code Z2S		6-D. Legal Authority 5 U.S.C. 5545A			
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number CRIMINAL INVESTIGATOR BD000000 N181113				15. TO: Position Title and Number CRIMINAL INVESTIGATOR BD000000 N181113							
8. Pay Plan GS		9. Occ. Code 1811		10. Grade or Level 12		11. Step or Rate 01		12. Total Salary 81548		13. Pay Basis PA	
16. Pay Plan GS		17. Occ. Code 1811		18. Grade or Level 12		19. Step or Rate 01		20. Total Salary/Award 101935		21. Pay Basis PA	
12A. Basic Pay 63600		12B. Locality Adj. 17948		12C. Adj. Basic Pay 81548		12D. Other Pay 0		20A. Basic Pay 63600		20B. Locality Adj. 17948	
								20C. Adj. Basic Pay 81548		20D. Other Pay 20387	
14. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR ENF&COMPL ASSURANCE OFC OF CRIMINAL ENF,FORENSICS&TRNG WASHINGTON,DC				22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR ENF&COMPL ASSURANCE OFC OF CRIMINAL ENF,FORENSICS&TRNG WASHINGTON,DC							
EMPLOYEE DATA											
23. Veterans Preference 2 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%				24. Tenure 2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite				25. Agency Use		26. Veterans Preference for RIF YES X NO	
27. FEGLI C0 BASIC ONLY				28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0			
30. Retirement Plan MF FERS-FRAE & FICA - SP				31. Service Comp. Date (Leave) 02/18/2018		32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period	
POSITION DATA											
34. Position Occupied 1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888	
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA							
40. Agency Data FUNC CLS 00		41. VET STAT P		42. EDUC LVL 04		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK			
45. Remarks CORRECTS ITEM NUMBER 30 FROM MR											
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO						50. Signature/Authentication and Title of Approving Official 180683823 / ELECTRONICALLY SIGNED BY: JEROME W. BONNER HUMAN RESOURCES OFFICER					
47. Agency Code EP00		48. Personnel Office ID 3248		49. Approval Date 04/03/2018							



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FRANDY, ERIC JOHN				2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 02/18/2018							
FIRST ACTION				SECOND ACTION											
5-A. Code 101		5-B. Nature of Action CAREER-COND APPT		6-A. Code		6-B. Nature of Action									
5-C. Code ZBA		5-D. Legal Authority P.L. 106-117, SEC. 511		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number				15. TO: Position Title and Number CRIMINAL INVESTIGATOR BD000000 N181113											
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis				
						GS	1811	12	01	81548	PA				
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		20C. Adj. Basic Pay		20D. Other Pay	
								63600		17948		81548		0	
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR ENF&COMPL ASSURANCE OFC OF CRIMINAL ENF,FORENSICS&TRNG WASHINGTON,DC									
EMPLOYEE DATA															
23. Veterans Preference						24. Tenure		25. Agency Use		26. Veterans Preference for RIF					
2 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%						2 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite				YES X NO					
27. FEGLI C0 BASIC ONLY						28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0					
30. Retirement Plan MR FERS-RAE & FICA - SPE				31. Service Comp. Date (Leave) 02/18/2018		32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA															
34. Position Occupied				35. FLSA Category		36. Appropriation Code				37. Bargaining Unit Status					
1 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				E E - Exempt N - Nonexempt						8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT P		42. EDUC LVL 04		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 02-18-18. SERVICE COUNTING TOWARD CAREER TENURE FROM 02-18-18. CREDITABLE MILITARY SERVICE: NONE PREVIOUS RETIREMENT COVERAGE: NEVER COVERED THIS POSITION IS DESIGNATED FOR DRUG TESTING 4 CARRY AND USE FIREARMS OPF MAINTAINED BY HRMD-CI, 26 WEST MARTIN LUTHER KING DRIVE, MAIL STOP N-13 CINCINNATI, OHIO 45268 SELECTED FROM CI-OECA-MP-2017-0030-12-C, DATED 8-25-17. APPOINTMENT IS SUBJECT TO COMPLETION OF ONE YEAR INITIAL PROBATIONARY PERIOD BEGINNING 02-18-18. FULL PERFORMANCE LEVEL OF EMPLOYEE'S POSITION IS GS-13. EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. APPOINTMENT IS SUBJECT TO COMPLETION OF ONE YEAR TRIAL PERIOD BEGINNING 02-18-18.															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO						50. Signature/Authentication and Title of Approving Official 180032738 / ELECTRONICALLY SIGNED BY: JEROME W. BONNER HUMAN RESOURCES OFFICER									
47. Agency Code EP00		48. Personnel Office ID 3248		49. Approval Date 02/20/2018											



NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) FRANDY, ERIC JOHN				2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 02/18/2018							
FIRST ACTION				SECOND ACTION											
5-A. Code 819		5-B. Nature of Action AVAILABILITY PAY		6-A. Code		6-B. Nature of Action									
5-C. Code Z2S		5-D. Legal Authority 5 U.S.C. 5545A		6-C. Code		6-D. Legal Authority									
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority									
7. FROM: Position Title and Number CRIMINAL INVESTIGATOR BD000000 N181113				15. TO: Position Title and Number CRIMINAL INVESTIGATOR BD000000 N181113											
8. Pay Plan GS		9. Occ. Code 1811	10. Grade or Level 12	11. Step or Rate 01	12. Total Salary 81548	13. Pay Basis PA	16. Pay Plan GS		17. Occ. Code 1811	18. Grade or Level 12	19. Step or Rate 01	20. Total Salary/Award 101935	21. Pay Basis PA		
12A. Basic Pay 63600		12B. Locality Adj. 17948		12C. Adj. Basic Pay 81548		12D. Other Pay 0		20A. Basic Pay 63600		20B. Locality Adj. 17948		20C. Adj. Basic Pay 81548		20D. Other Pay 20387	
14. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR ENF&COMPL ASSURANCE OFC OF CRIMINAL ENF,FORENSICS&TRNG WASHINGTON,DC							22. Name and Location of Position's Organization ENVIRONMENTAL PROTECTION AGENCY ASST ADMR FOR ENF&COMPL ASSURANCE OFC OF CRIMINAL ENF,FORENSICS&TRNG WASHINGTON,DC								
EMPLOYEE DATA															
23. Veterans Preference 2 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 2 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite		25. Agency Use		26. Veterans Preference for RIF YES X NO					
27. FEGLI C0 BASIC ONLY						28. Annuitant Indicator 9 NOT APPLICABLE				29. Pay Rate Determinant 0					
30. Retirement Plan MR FERS-RAE & FICA - SPE				31. Service Comp. Date (Leave) 02/18/2018		32. Work Schedule F FULL-TIME				33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA															
34. Position Occupied 1 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code				37. Bargaining Unit Status 8888					
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON,DISTRICT OF COLUMBIA											
40. Agency Data FUNC CLS 00		41. VET STAT P		42. EDUC LVL 04		43. SUPV STAT 8		44. POSITION SENSITIVITY HIGH RISK							
45. Remarks SALARY IN BLOCK 20 INCLUDES AVAILABILITY PAY OF \$20387 THIS POSITION IS DESIGNATED FOR DRUG TESTING 4 CARRY AND USE FIREARMS															
46. Employing Department or Agency EP - ENVIRONMENTAL PROTECTIO						50. Signature/Authentication and Title of Approving Official 180491613 / ELECTRONICALLY SIGNED BY: JEROME W. BONNER HUMAN RESOURCES OFFICER									
47. Agency Code EP00		48. Personnel Office ID 3248		49. Approval Date 02/22/2018											



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Position Title: Criminal Investigator (Special Agent)
Staging Area Number: SA-EPA-0001

Name: ERIC J FRANDY

SSN: [REDACTED]

MIDX: [REDACTED]

Address1: [REDACTED]

Address2: [REDACTED]

City: [REDACTED]

State: [REDACTED]

Country: [REDACTED]

Post Code: [REDACTED]

Plus4: [REDACTED]

Telephone 1: Day Phone - [REDACTED]

Telephone 2: Mobile - [REDACTED]

Email: [REDACTED]

United States Citizen: Y

Veterans' Preference: TP

Military Service Dates (Start of Service - End of Service):

08/28/1997 - 10/31/2017

07/19/1993 - 07/18/1997

Location(s) Applied to: Washington DC, DC(US)

Applicant Level Assessments:

Eligibility Questions and Responses

1. Are you a vet who was separated from the armed forces under honorable conditions after completing an initial continuous tour of duty of 3 years (may have been released just short of 3 years)?

Answers:

1. Yes

(Note: If yes, or if you claim veterans preference you are required to submit a copy of your DD-214, Certificate of Release or Discharge from Active Duty, or other proof of eligibility. Additionally, persons claiming 10 point preference are required to submit an SF-15 and a letter from the Veterans Affairs dated within the past twelve months.) If you do not submit the required documentation, your application will be considered as a non veteran.

2. Are you a current Federal employee?

Answers:

2. No

5. If you are a current Federal employee, by what agency and organization are you employed?

Answers:

3. Not applicable

8. If you are a Federal employee, under what type of appointment are you currently serving?

Answers:

9. Not applicable

(Note: If you are unsure, refer to your most recent Notification of Personnel Action (SF-50), or ask your Human Resources Specialist.)

9. Are you a student appointee under the Student Career Experience Program who has completed all requirements for graduation and conversion under the SCEP appointing authority and is in the 120 day period for conversion to term, career or career-conditional appointment?

Answers:

3. Not Applicable

10. If you are NOT currently serving in the competitive service as a permanent career or career cond



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career-conditional Federal status in the competitive service?

Answers:

3. Not Applicable

(Note: You will be asked to submit a copy of an SF-50 as proof of your reinstatement eligibility.)

11. If you are, or ever were, a Federal civilian employee, please indicate pay plan of the highest graded position you held:

Answers:

5. Not applicable

13. If you are, or ever were, a Federal civilian employee, please indicate the highest permanent grade level you held:

Answers: NA

14. If you are, or ever were, a Federal civilian employee, please indicate the dates of the highest graded position you held on a permanent basis (from: MM-YYYY to MM-YYYY or from: MM-YYYY to present).

Answers: NA

23. If you are a male at least 18 years of age, born after December 31, 1959, have you registered with the Selective Service System?

Answers:

1. Yes

24. If you are a male at least 18 years of age, born after December 31, 1959 AND you have NOT registered with the Selective Service System, do you have an approved exemption?

Answers:

3. Not Applicable

(Note: You will be asked to provide a copy of the exemption prior to interview and/or selection.)

(Note: If you are an annuitant, your salary or annuity may be reduced upon employment.)

26. Have you accepted a buyout from a Federal agency within the past 5 years?

Answers:

2. No

27. Are you eligible for noncompetitive appointment under a Special Appointing Authority?

Answers:

2. No

29. Do you have certification by your State Department of Vocational Services, or the Vocational Rehabilitation and Employment Service of the U.S. Department of Veterans' Affairs, rendering you eligible for the Federal Employment Program for Persons with Disabilities?

Answers:

3. Not Applicable

(Note: You will be asked to provide a copy of the above certification.)

30. Displaced employee information:

Answers:

3. I am not a displaced employee from a Federal Agency.

(Note: If you are eligible for one of these plans, you will be asked to supply appropriate documentation.)



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Vacancy Questions and Responses

What locations do you wish to apply to?

Washington DC, DC(US)

What Grades do you wish to apply to?

12

13

Grade: 12

1. GS-12: To meet the Qualifications Requirements for Criminal Investigator, GS-12, select the option that best describes your experience background:

Answer (0.00 points):

1. I have 1 YEAR OF SPECIALIZED EXPERIENCE equivalent to the GS-11 level in or related to the work of THIS POSITION that provided the specific knowledges, skills and abilities to perform successfully the duties of THIS POSITION.

2. I have the following experience in physical and personnel security:

Answer (2.00 points):

1. Management of a security program

3. Work in an environment typically characterized by diverse interest groups, fluctuating circumstances and sensitive, highly visible issues.

Answer (7.00 points):

5. This task has been a central or major part of my work. I have performed it myself routinely, and I have trained others in performance of this task and (or) others have consulted me as an expert for assistance in performing this task.

4. I have coordinated with the following groups to further physical security program goals:

Answer (14.00 points):

1. Office of the Inspector General

2. Criminal Investigation Division

3. Federal Protective Service

4. Other Federal Agencies

5. Local law enforcement

5. Please select the response that best describes your experience maintaining liaison with officials of federal, state, and local law enforcement agencies, or other organizations.

Answer (7.00 points):

5. This task has been a central or major part of my work. I have performed it myself routinely, and I have trained others in performance of this task and (or) others have consulted me as an expert for assistance in performing this task.

Grade: 13

1. GS-13: To meet the Qualifications Requirements for Criminal Investigator, GS-13, select the option that best describes your experience background:

Answer (0.00 points):

1. I have 1 YEAR OF SPECIALIZED EXPERIENCE equivalent to the GS-12 level in or related to the work of THIS POSITION that provided the specific knowledges, skills and abilities to perform successfully the duties of THIS POSITION.

2. I have the following experience in physical and personnel security:

Answer (21.00 points):

1. Management of a security program

2. Development and review of security policies

3. Establish



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4. Threat analysis and notification
5. Risk mitigation, inspections, & reviews
6. Budgeting & procurement
7. Compliance and reporting

3. Work in an environment typically characterized by diverse interest groups, fluctuating circumstances and sensitive, highly visible issues.

Answer (14.00 points):

5. This task has been a central or major part of my work. I have performed it myself routinely, and I have trained others in performance of this task and (or) others have consulted me as an expert for assistance in performing this task.

4. I have coordinated with the following groups to further physical security program goals:

Answer (12.00 points):

2. Criminal Investigation Division
4. Other Federal Agencies
5. Local law enforcement

5. Please select the response that best describes your experience maintaining liaison with officials of federal, state, and local law enforcement agencies, or other organizations.

Answer (14.00 points):

5. This task has been a central or major part of my work. I have performed it myself routinely, and I have trained others in performance of this task and (or) others have consulted me as an expert for assistance in performing this task.

All Grades

1. Based on the area of consideration defined in "Who May Apply" section in the vacancy announcement, select from the following appointment eligibilities all for which you are eligible and would like to be considered (supporting documentation must be provided). For additional information, visit the OPM website: <https://www.opm.gov/policy-data-oversight/hiring-information/competitive-hiring/#url=Types-of-Appointments>

Answer (0.00 points):

2. Veterans Employment Opportunity Act (VEOA)

2. Where did you learn about this EPA Position?

Answer (0.00 points):

13. USA Jobs iPhone/iPad Application

3. Please look at the qualification requirements (both experience and/or education) that are stated in this vacancy announcement. Does your resume clearly contain this information in order to determine you are qualified for the position?

Answer (0.00 points):

1. Yes

4. For each position listed on your resume, did you include the position title, company, salary, weekly hours worked, and your actual beginning and ending dates of employment?

Answer (0.00 points):

1. Yes

5. Have you reviewed the vacancy announcement "How to Apply" and required documents section to determine what supplemental material that you must provide?

Answer (0.00 points):

1. Yes

6. A comprehensive background investigation is required to obtain a top secret clearance for this position. Are you willing to undergo a comprehensive background investigation which inclu



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personal associates, and a review of your driving record, credit history, criminal history, and military service?

Answer (0.00 points):

1. Yes, I am willing to undergo a comprehensive background investigation.

7. Have you used marijuana/cannabis during the last three (3) years or have you extensively used marijuana/cannabis over the last five (5) years?

Answer (0.00 points):

2. No

8. Have you used any illegal drug(s) or combination of illegal drugs, other than marijuana, during the past ten (10) years or engaged in more than minimal experimentation in your lifetime? (For the purpose of this question, the term "illegal drugs" includes the use of an anabolic steroids after February 27, 1991, unless prescribed by a physician for your use alone to alleviate a medical condition).

Answer (0.00 points):

2. No

9. Have you used any illegal drug(s) while employed in any law enforcement or prosecutorial position, or while employed in a position which carries with it a high level of responsibility or public trust, or while holding a security clearance?

Answer (0.00 points):

2. No

10. Have you ever distributed or sold any illegal drugs?

Answer (0.00 points):

2. No

11. A conviction (including pleading no contest or guilty, or being found not guilty by reason of insanity) of the types set forth below makes you ineligible unless you were pardoned or your conviction was expunged or set aside. Have you ever been convicted of either: (1) any type of felony offense or (2) any misdemeanor offense involving domestic violence or firearms or explosives violations?

Answer (0.00 points):

2. No

12. Do you currently hold a valid driver's license? If appointed to this position, you will be required to possess a valid state motor vehicle operator's license, and maintain it while you occupy the position.

Answer (0.00 points):

1. Yes

13. Have you successfully completed the Criminal Investigative Training Program conducted at the Federal Law Enforcement Training Center in Glynco, GA?

Answer (21.00 points):

1. Yes

If you answered **Yes** then answer the following questions.

13.1. Identify the portion of your resume that reflects your experience, expertise, or training in support of your answer.

Answer (0.00 points): I did not take a course at FLETC, I did go through the Army Apprentice Special Agent Course at Fort Leonard Wood, MO during May-October 2001.

14. Please select the response(s) that best describes your experience maintaining physical security:

Answer (21.00 points):

1. Conducting of advances
2. Motorcade logistics
3. Physical security
4. Site sec



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15. Have you ever participated in a physical security survey (i.e., when a team of individuals with separate specific talents, visits a location and assesses security vulnerabilities)?

Answer (21.00 points):

1. Yes

If you answered **Yes** then answer the following questions.

15.1. Identify the portion of your resume that reflects your experience, expertise, or training in support of your answer.

Answer (0.00 points): 07/2007 to 06/2009, PROTECTIVE SERVICES AGENT/MISSION SPECIAL AGENT IN CHARGE

16. Do you have experience conducting advance work in a foreign country (i.e., Coordinating with State Department, foreign law enforcement or military and staff entities)?

Answer (21.00 points):

1. Yes

If you answered **Yes** then answer the following questions.

16.1. Identify the portion of your resume that reflects your experience, expertise, or training in support of your answer.

Answer (0.00 points): 07/2007 to 06/2017, PROTECTIVE SERVICES AGENT/MISSION SPECIAL AGENT IN CHARGE/PERSONAL SECURITY OFFICER

17. Select the response that describes your experience identifying types of evidence required to prove criminal violations.

Answer (7.00 points):

5. This task has been a central or major part of my work. I have performed it myself routinely, and I have trained others in performance of this task and (or) others have consulted me as an expert for assistance in performing this task.

18. Please select the response that best describes your experience performing fact-finding to establish existence of essential elements of proof.

Answer (7.00 points):

5. This task has been a central or major part of my work. I have performed it myself routinely, and I have trained others in performance of this task and (or) others have consulted me as an expert for assistance in performing this task.

19. Please select the response that best describes your experience conducting interviews and/or interrogations.

Answer (7.00 points):

5. This task has been a central or major part of my work. I have performed it myself routinely, and I have trained others in performance of this task and (or) others have consulted me as an expert for assistance in performing this task.

20. Have you or do you conduct complex investigations involving special investigative techniques utilizing:

Answer (12.00 points):

1. Court testimony
2. Evidence processing
3. Undercover operations
4. Search warrants
5. Subpoenas (including grand jury or IG subpoenas)
6. Suspension and/or debarment

21. Please select the response that best describes your experience recognizing, exploring and exploiting leads, detecting discrepancies in evidence and information, distinguishing between relevant and irrelevant information.

Answer (7.0



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5. This task has been a central or major part of my work. I have performed it myself routinely, and I have trained others in performance of this task and (or) others have consulted me as an expert for assistance in performing this task.

22. Please select the response that best describes your experience coordinating investigations with appropriate law enforcement agencies.

Answer (14.00 points):

5. This task has been a central or major part of my work. I have performed it myself routinely, and I have trained others in performance of this task and (or) others have consulted me as an expert for assistance in performing this task.

23. Please select the response that best describes your experience executing search and seizure warrants.

Answer (7.00 points):

5. This task has been a central or major part of my work. I have performed it myself routinely, and I have trained others in performance of this task and (or) others have consulted me as an expert for assistance in performing this task.

24. Do you have experience planning, organizing and directing complex criminal investigations involving federal environmental violations?

Answer (14.00 points):

1. Yes

25. Please select the response that best describes your experience examining records.

Answer (7.00 points):

5. This task has been a central or major part of my work. I have performed it myself routinely, and I have trained others in performance of this task and (or) others have consulted me as an expert for assistance in performing this task.

26. Please select the response that best describes your experience securing signed statements, affidavits, and documentary evidence to be included in reports or case records.

Answer (7.00 points):

5. This task has been a central or major part of my work. I have performed it myself routinely, and I have trained others in performance of this task and (or) others have consulted me as an expert for assistance in performing this task.

27. I certify, to the best of my knowledge and belief, all the information in this application is true, correct, and provided in good faith. I understand if I make an intentional false statement, or commit deception or fraud in this application, or in any document or interview associated, I may be fined or imprisoned, denied employment, or removed and debarred from Federal service. That any info I give may be investigated. By responding No to this item I will not be considered for this position.

Answer (0.00 points):

1. Yes, I certify that the information provided in this questionnaire is true, correct and provided in good faith, and I understand the information provided above.



Announcement Number: CI-OECA-MP-2017-0030

Document Name: USJOBSResume

Name: FRANDY, ERIC

AIDX: 2555539

Telephone 1: Day Phone - [REDACTED]

Telephone 2: Mobile - [REDACTED]

Email: [REDACTED]

March 12, 2018



ERIC JOHN FRANDY



Telephone: [REDACTED]

Email: [REDACTED]

US Citizen

Social Security Number: [REDACTED]

Veteran's Preference: 5 Point Preference

Highest Previous Grade: N/A

Security Clearance: Active TS-SCI Clearance

PROFESSIONAL PROFILE

Highly skilled SECURITY SPECIALIST/ CRIMINAL INVESTIGATOR with supervisory experience in the areas of physical, industrial, personnel, and protective security including experience developing and implementing policies, procedures, and methods for identifying and protecting information, personnel, property, facilities, operations, and material. Over 10 years of protective service experience, serving as a lead personal security officer for senior U.S. government officials, senior foreign officials and diplomats, general officers, celebrities, and athletes around the world. Strong leadership, team building and problem solving skills gained through experience as Sergeant First Class in the United States Army. Over twenty-four years of service in the United States Military, with twenty years in the U.S. Army and four years in the U.S. Marine Corps. Extensive background in executing criminal investigations and developing intelligence information. Ability to supervise, direct, and execute plans to investigate alleged or suspected criminal violations. Ability to formulate plans, resolve problems, organize resources, and work with other law enforcement personnel to solve crimes. Solid track record of cultivating and maintaining key relationships within the intelligence, homeland security, military, and federal, state, and local law enforcement communities. Talented communicator, orally and in writing; able to establish efficient communication with internal and external customers, foster meaningful information exchange, and build effective coalitions.

PROFESSIONAL HISTORY

02/2015 to Present, SENIOR PERSONAL SECURITY OFFICER, Special Agent, E-7, U.S. Department of Defense, Office of the Secretary of Defense, 40+ hours per week, \$85,000/year, Werner Kalatschan, 703-692-7140, may contact.

SELECTED TO LEAD HIGH-PROFILE SECURITY DETAIL while overseeing 40 National Capital Region Special Agents on the Secretary's security detail. Planned, prepared, and executed over 800 successful protective operations, resulting in the incident free escort of individuals and information to their designated locations. Protective operations include advance security arrangements, site surveys, route reconnaissance, motorcade operations, evasive/defensive driving techniques, risk assessments, and radio and communication equipment operation and security. Coordinated with other local, state, federal, and foreign law enforcement



and security agencies. Carries a weapon in the daily performance of duty and utilized special weapons while on high-risk assignments.

DRAW UPON PROGRAM MANAGEMENT EXPERTISE while analyzing and evaluating protective security programs. Analyze security practices, policies and procedures; identify vulnerabilities and opportunities to enhance security practices and policies. Evaluate the effectiveness of the security program to recommend changes. Develop detailed recommendations for program improvements and corrections for senior management. Implement approved program enhancements. Resolve conflicting objectives to meet stringent security requirements.

FOSTER KEY RELATIONSHIPS WITHIN THE INTELLIGENCE/SECURITY COMMUNITY as well as information networks with internal and external officials and stakeholders; work closely with Federal law enforcement and intelligence agencies, and select US military units. Serve as the primary liaison between the security team and the Secretary's Office, coordinating personally with the Secretary and senior staff to accommodate the needs of the principal, and achieve exemplary protection at home and abroad. Coordinate with countless National Capital Region security details, to include the Secret Service, Diplomatic Security, Capital Police, private and corporate security details, and the Pentagon Force Protection Agency. Engage in proactive oral communications and establish and maintain effective working relationships. Interact with personnel, leaders, decision-makers, and vendors/contractors at all levels to facilitate communications and operational plans. Prepare and provide briefings to staff ensuring goals and objectives are being met. Share information and seek input from internal and external sources. Build consensus to ensure optimal efficiency and company compliance. Strive to promote a smooth work flow. Develop collaborative relationships with colleagues to identify potential issues and to enhance quality of operations.

KEY ACCOMPLISHMENTS:

- + Played integral role in the development of over 40 Special Agents, resulting in 10 Soldiers becoming Shift Leader Certified.
- + Showed tremendous endurance while working 18 hour days while providing direct security support to the SECDEF.
- + Employed risk mitigation to complete over 200 accident free motorcade operations throughout the National Capital Region without incident.
- + Led security teams on over 30 successful overseas and domestic travel missions, including multiple visits to Iraq and Afghanistan.

07/2014 to 01/2015, PROTECTIVE SERVICE AGENT/TECHNICAL SPECIAL AGENT IN CHARGE, Special Agent, U.S. Department of Defense, Office of the Chairman of the Joint Chiefs of Staff, 40+ hours per week, \$85,000/year, Michael Meador, 703-806-0616, may contact.

COORDINATED, EXECUTED, AND EVALUATED PERSONAL/PROTECTIVE SECURITY OPERATIONS serving as the oversight lead mission special agent in charge of protective security for the Chairman and the Vice Chairman of the Joint Chiefs of Staff. Provided evaluation and assessment of agents providing the close in protection of the Chairman and the Vice Chairman on official and unofficial travel, as well as providing security for their foreign counterparts during diplomatic visits to the U.S. Duties included



evaluating and grading all security planning for secretarial visits, conducting advance security arrangements including preparation of site surveys, route surveys, motorcades, risk assessments, and identifying areas of high security risk for the principal during travel.

RESEARCHED, INTERPRETED, AND APPLIED COMPLEX FEDERAL AND STATE SECURITY LAWS, REGULATIONS, POLICIES, AND PROCEDURES. Researched regulations and directives related to a variety of on-going cases and investigations. Ensured all investigative operations were carried-out in compliance with laws and policies related to security, intelligence, law enforcement and other executive protection related procedures. Researched and interpreted regulations, policies, and analytical procedures, and made acceptable recommendations accordingly to understand current sensitive investigative issues. Formulated, implemented, and enforced policy.

LEADERSHIP, TRAINING, AND DEVELOPMENT: Provided leadership, management, and direction to a team of 65. Developed performance standards. Provided advice, counsel or instructions to staff. Ensured training and developmental needs were met. Heard and resolved complaints. Initiate actions in minor disciplinary cases. Motivated and encouraged others to accomplish work assignments and goals. Promoted team building for senior staff. Provided solid recommendations to resolve disputes and build consensus. Managed resources appropriately to maintain a heightened level of security and accountability. Evaluated and provided regular performance feedback, coaching and mentoring.

KEY ACCOMPLISHMENTS:

- + Successfully evaluated and assessed agents providing close-in protection of the Chairman and the Vice Chairman on official and unofficial travel
- + Provided guidance and direction to agents providing close-in protection of foreign military leaders during diplomatic visits to the U.S.
- + Supervised the development of training plans to ensure new agents could effectively execute mission protocol while providing the close in protection of the Chairman and Vice Chairman during official and unofficial travel.
- + Oversaw security planning for official and unofficial travel, and conducted advance security arrangements including preparation of site surveys, route surveys, motorcades, risk assessments, and identifying areas of high security risk for the principal during travel.

07/2009 to 06/2014, SENIOR PERSONAL SECURITY OFFICER, Special Agent, U.S. Department of Defense, Office of the Deputy Secretary of Defense, 40+ hours per week, \$85,000/year, Werner Kalatschan, 703-692-7140, may contact.

PERSONAL SECURITY OFFICER with primary oversight for 30 National Capital Region special agents and two additional personal security officers on the Deputy Secretary's security detail. Responsible for providing full time executive level protection for the Deputy during daily operations within the National Capital Region and his worldwide travel, including those into combat zones. Advised on complex security matters in order to resolve questions pertaining to appropriate cost-effective security measures, threats, conflicting requirements, budget/resources, and strategies for integrating appropriate security. Conducted worldwide site advances and



surveys. Conduct over 150 motorcade operations and perform personal security vulnerability assessments.

COLLECTED, ASSESSED, AND INVESTIGATED INTELLIGENCE DATA: collected and confirmed information from a variety of sources. Gathered and examined intelligence from confidential sources, and investigative reports. Ensured coordination, information sharing, identification of information gaps, and refinement of mission focus. Identified intelligence gaps and intelligence collection requirements and provide feedback on collection programs. Applied intelligence research methods, exploitation techniques, data sources and procedures for extracting data and reporting. Reviewed developmental intelligence support systems and identified impacts on intelligence operations. Handled classified data in accordance with established procedures.

WRITTEN COMMUNICATION AND REPORT GENERATION: Prepared a wide range of written briefings, policies, program documents, recommendations, reports, and related material used by senior leadership to make decisions on security and executive matters. All written materials demonstrated subject matter expertise, and were clear, concise, accurate, and timely prepared. Ensured technical information was communicated in a manner that was appropriate for the audience. Demonstrated knowledge of proper grammar, spelling, and syntax.

ORAL COMMUNICATION AND INTERPERSONAL SKILLS: Interacted with a wide range of both internal and external contacts on a daily basis, often under stressful conditions. Engaged in proactive oral communications and established and maintain effective working relationships. Exercised sympathetic attitude towards the welfare of others. Delivered training and interacted with employees and management at all levels. Prepared and provided briefings to leaders and staff ensuring goals and objectives are being met. Exercised professionalism, tact and discretion in all interactions. Worked to establish trust, credibility and effective working relationships. Utilized excellent listening skills. Read, followed, and passed on detailed procedures.

KEY ACCOMPLISHMENTS:

- + Awarded the prestigious Defense Meritorious Service Medal for exceptional performance in this position, an award personally presented by the Deputy Secretary.
- + Mentored 30 Special Agents to perform executive level security in the National Capital Region, a complex, dynamic and real threat environment.
- + Led security teams on over 50 successful overseas and domestic travel missions, including over a dozen visits to Iraq and Afghanistan.

07/2007 to 06/2009, PROTECTIVE SERVICES AGENT/MISSION SPECIAL AGENT IN CHARGE, Special Agent, U.S. Department of Defense, Office of the Deputy Secretary of Defense, 40+ hours per week, \$85,000/year, Eric Bruce, 703-806-0616, may contact.

PROVIDED COMPREHENSIVE PROTECTIVE SERVICES OPERATIONS while serving as a lead mission special agent in charge for the Secretary and Deputy Secretary of Defense, working over sixty travel missions, both domestic and international. Provided the close in protection of the Secretary and Deputy of Defense on official and unofficial travel, as well as providing security for their foreign counterparts during diplomatic visits to the U.S.



Responsible for the planning, preparation, and execution of operations both CONUS and OCONUS to include combat theaters and areas of high security risk. Led security details on behalf of the Secretary and Deputy Secretary of Defense in Europe (Belgium, Czech Republic, Great Britain), Asia (South Korea, Japan), Southeast Asia (Australia, Philippines, Guam), Central Asia (India, Afghanistan, Pakistan), Latin America (Mexico), Africa (Djibouti) and the Middle East (Turkey, Kuwait, Iraq).

ANALYZED AND ASSESSED SECURITY PROGRAMS and evaluated security evaluations while carrying-out protective services. Independently analyzed and resolved broad and complex security problems. Conducted security and compliance reviews in order to evaluate the effectiveness of the security program. Interpreted site security risk assessments for compliance with security guidelines, policies and regulations. Performed assessments and evaluations to identify trends, deficiencies, and accomplishments related to the security program. Performed complex risk assessments and assisted with large site assessments. Identified, evaluated, and developed new or modified existing work methods to evaluate security controls and resolve system deficiencies. Provided recommendations involving security issues, conditions and problems and developed solutions. Analyzed security practices, policies and procedures; identified vulnerabilities and opportunities to enhance security practices and policies. Analyzed data to identify trends, deficiencies, and accomplishments related to the security program. Provided technical expertise in initiating and leading projects involving the evaluation of security programs and operations. Developed detailed recommendations for program improvements and corrections for senior management. Implemented approved program enhancements. Resolved conflicting objectives to meet stringent security requirements. Developed and implemented policy, standards, and procedures for security programs.

KEY ACCOMPLISHMENTS:

- + Led over 15 Secretary and Deputy Secretary visits to Iraq and Afghanistan, and served as the “go to” Protective Service Agent for major visits in the CENTCOM AOR.
- + Led security teams to provide close-in protection for foreign dignitaries during visits to the U.S., including the Minister of Defense of China during his official travels to the United States.

02/2005 to 05/2007, SPECIAL AGENT/PRIMARY CASE AGENT, Special Agent, E-6, Criminal Investigation Task Force (CITF), 40+ hours per week, \$75,000/year, Laura Dejong, 703-805-5342, may contact.

PLANNED, MANAGED AND DIRECTED BROAD INVESTIGATIONS ON TERRORISM CASES surrounding high-level detainees; applied knowledge of criminal and administrative investigative techniques, requirements and procedures to investigate cases of alleged crimes. Interpreted and enforced a wide variety of local, state and federal laws. Conducted delicate investigations, and interviewed suspected criminals. Exercised expert knowledge of investigative concepts, tools, techniques, and procedures. Investigations included on-scene investigations, interviews of witnesses and participants, and collection of evidence. Composed field notes, prepared statements, secured scenes and collected and preserved evidence. Maintained confidentiality to ensure integrity of investigations. Demonstrated ability to handle evidence to ensure that it was permissible in a court of law or other legal proceedings. Directed case



preparation and management, personnel requirements, crisis planning and response, and suspect investigation. Conducted inquiries and searches to obtain information. Planned and conducted all investigative steps. Utilized established analytical and investigative techniques to conduct investigations. Identified, developed and followed leads. Gathered, analyzed and evaluated vast amounts of intelligence information. Maintained investigative files. Developed, established, and evaluated agency investigative activities and operations. Made recommendations on investigative activities and techniques and efficiency improvements to investigative processes. Prepared required paperwork for cases and testify in court proceedings. Presented evidence that reconstructed events, sequences and time elements of potential criminal activities. Collected and analyzed sources of intelligence from inside and outside the DoD.

INTERVIEWED WITNESSES, victims, and both compliant and hostile subjects. Used excellent oral communication and listening skills to develop lines of questioning with subjects. Established trust and rapport to promote witness cooperation. Applied resourcefulness, initiative and on-the-spot inference to develop new avenues for further fact-finding. Demonstrated ability to interrogate individuals during high stress situations in an effort to gain immediate intelligence of crisis situations. Exercised firm approach while maintaining tact and diplomacy.

EARLIER EXPERIENCE

Special Agent/Investigative Case Agent, Camp Casey Criminal Investigation Detachment, Camp Casey, South Korea, 2004-2005

Special Agent/Investigative Case Agent, Hunter Army Airfield Criminal Investigation Detachment, Savannah, GA, 2002-2004

Special Agent/Investigative Case Agent, Fort Stewart Criminal Investigation Detachment, Hinesville, GA, 2001-2002

EDUCATION

Associate's Degree, general studies, Central Texas College, Killeen, TX, 2004

JOB-RELATED TRAINING

Special Agent Laboratory Training, Fort Gilliam, GA, 2011

U.S. Army Senior Leadership Course (SLC), Fort Leonard Wood, MO, 2010

Basic Non-Commissioned Officer Course, Fort Leonard Wood, MO, 2008

REID Interviews and Interrogations Course, I and II, Camp Casey, Korea, 2004

Advanced Fraud Investigations Course, Fort Leonard Wood, MO, 2004

Hostage Negotiation Course, Fort Leonard Wood, MO, 2004

Domestic Violence Intervention Training Camp Casey, Korea, 2004

U.S. Army Trial Counsel Assistance Program, Las Vegas, NV, 2004

Child Abuse Prevention Investigative Techniques, Fort Leonard Wood, MO, 2003

Apprentice Special Agent Course, Fort Leonard Wood, MO, 2001

Professional Development Leaders Course, Schofield Barracks, HI, 1999



Combat Lifesavers Course/CPR, Schofield Barracks, HI, 1998
U.S. Army Air Assault School, Schofield Barracks, HI, 1998
U.S. Army Artillery School, Fort Sill, OK, 1997
Marine Combat Training 1993
U.S. Marine Corps Boot Camp, Paris Island, SC, 1993

LICENSES AND CERTIFICATION

Protective Service Battalion (Overseas) Mission Special Agent Certification, 2009
Protective Service Battalion (Domestic) Mission Special Agent Certification, 2009

TECHNICAL SKILLS

Microsoft Office Suite: (Word, Excel, Access, PowerPoint)

AWARDS AND RECOGNITION

Defense Meritorious Service Medal
Meritorious Service Medal
Office of the Secretary of Defense Badge
Army Commendation Medal with 2 bronze Oak Leaf Clusters
Army Achievement Medal with 1 Bronze Oak Leaf Cluster
Army Good Conduct Medal 5th award
Marine Corps Good Conduct Medal
National Defense Service Medal
Global War on Terrorism Service Medal
Humanitarian Service Medal
Non Commissioned Officer Professional Development Ribbon w/ Bronze Numeral 2
Army Service Ribbon
Army Overseas Service Ribbon
Joint Meritorious Unit Award (Marine Corps)
Navy Meritorious Unit Commendation Ribbon with Bronze Star



Declaration for Federal Employment*

(*This form may also be used to assess fitness for federal contract employment)

Form Approved
OMB No. 3206-0182

GENERAL INFORMATION

1. **FULL NAME** (Provide your full name. If you have only initials in your name, provide them and indicate "Initial only". If you do not have a middle name, indicate "No Middle Name". If you are a "Jr.," "Sr.," etc. enter this under Suffix. First, Middle, Last, Suffix)

♦ ERIC Eric J Frandy FRANDY

2. **SOCIAL SECURITY NUMBER**

♦ [REDACTED]

3a. **PLACE OF BIRTH** (Include city and state or country)

♦ [REDACTED]

3b. **ARE YOU A U.S. CITIZEN?**

☒ YES ☐ NO (If "NO", provide country of citizenship) ♦

4. **DATE OF BIRTH** (MM / DD / YYYY)

♦ [REDACTED]

5. **OTHER NAMES EVER USED** (For example, maiden name, nickname, etc)

♦ Middle name is John

♦

6. **PHONE NUMBERS** (Include area codes)

Day ♦

Night ♦

Selective Service Registration

If you are a male born after December 31, 1959, and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must register with the Selective Service System, unless you meet certain exemptions.

7a. Are you a male born after December 31, 1959?

☒ YES

☐ NO (If "NO", proceed to 8.)

7b. Have you registered with the Selective Service System?

☒ YES (If "YES", proceed to 8.)

☐ NO (If "NO", proceed to 7c.)

7c. If "NO," describe your reason(s) in item 16.

Military Service

8. Have you ever served in the United States military?

☒ YES (If "YES", provide information below) ☐ NO

If you answered "YES," list the branch, dates, and type of discharge for all active duty.

If your only active duty was training in the Reserves or National Guard, answer "NO."

Branch	From (MM/DD/YYYY)	To (MM/DD/YYYY)	Type of Discharge
USMC	07/19/1993	07/18/2018	Honorable
US Army	08/28/1997	10/31/2017	Honorable

Background Information

For all questions, provide all additional requested information under item 16 or on attached sheets. The circumstances of each event you list will be considered. However, in most cases you can still be considered for Federal jobs.

For questions 9, 10, and 11, your answers should include convictions resulting from a plea of *nolo contendere* (no contest), but omit (1) traffic fines of \$300 or less, (2) any violation of law committed before your 16th birthday, (3) any violation of law committed before your 18th birthday if finally decided in juvenile court or under a Youth Offender law, (4) any conviction set aside under the Federal Youth Corrections Act or similar state law, and (5) any conviction for which the record was expunged under Federal or state law.

9. During the last 7 years, have you been convicted, been imprisoned, been on probation, or been on parole? ☐ YES ☒ NO

(Includes felonies, firearms or explosives violations, misdemeanors, and all other offenses.) If "YES," use item 16 to provide the date, explanation of the violation, place of occurrence, and the name and address of the police department or court involved.

10. Have you been convicted by a military court-martial in the past 7 years? (If no military service, answer "NO.") If "YES," use item 16 to provide the date, explanation of the violation, place of occurrence, and the name and address of the military authority or court involved. ☐ YES ☒ NO

11. Are you currently under charges for any violation of law? If "YES," use item 16 to provide the date, explanation of the violation, place of occurrence, and the name and address of the police department or court involved. ☐ YES ☒ NO

12. During the last 5 years, have you been fired from any job for any reason, did you quit after being told that you would be fired, did you leave any job by mutual agreement because of specific problems, or were you debarred from Federal employment by the Office of Personnel Management or any other Federal agency? If "YES," use item 16 to provide the date, an explanation of the problem, reason for leaving, and the employer's name and address. ☐ YES ☒ NO

13. Are you delinquent on any Federal debt? (Includes delinquencies arising from Federal taxes, loans, overpayment of benefits, and other debts to the U.S. Government, plus defaults of Federally guaranteed or insured loans such as student and home mortgage loans.) If "YES," use item 16 to provide the type, length, and amount of the delinquency or default, and steps that you are taking to correct the error or repay the debt. ☐ YES ☒ NO

U.S. Office of Personnel Management

5 U.S.C. 1302, 3301, 3304, 3328 & 8716

Optional Form 306
Revised October 2011
Previous editions obsolete and unusable
EOP Form 306-10-11-01 WTS/EDS



This is an 'official' document generated from the eOPF system.

Declaration for Federal Employment*

(*This form may also be used to assess fitness for federal contract employment)

Form Approved:
OMB No. 3206-0182

Additional Questions

14. Do any of your relatives work for the agency or government organization to which you are submitting this form? (Include: father, mother, husband, wife, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, and half sister.) If "YES," use item 16 to provide the relative's name, relationship, and the department, agency, or branch of the Armed Forces for which your relative works. ☐ YES ☒ NO
15. Do you receive, or have you ever applied for, retirement pay, pension, or other retired pay based on military, Federal civilian, or District of Columbia Government service? ☒ YES ☐ NO

Continuation Space / Agency Optional Questions

16. Provide details requested in items 7 through 15 and 18c in the space below or on attached sheets. Be sure to identify attached sheets with your name, Social Security Number, and item number, and to include ZIP Codes in all addresses. If any questions are printed below, please answer as instructed (these questions are specific to your position and your agency is authorized to ask them).

(See Continuation Space / Agency Optional Questions Attachment page.)

Certifications / Additional Questions

APPLICANT: If you are applying for a position and have not yet been selected, carefully review your answers on this form and any attached sheets. When this form and all attached materials are accurate, read item 17, and complete 17a.

APPOINTEE: If you are being appointed, carefully review your answers on this form and any attached sheets, including any other application materials that your agency has attached to this form. If any information requires correction to be accurate as of the date you are signing, make changes on this form or the attachments and/or provide updated information on additional sheets, initialing and dating all changes and additions. When this form and all attached materials are accurate, read item 17, complete 17b, read 18, and answer 18a, 18b, and 18c as appropriate.

17. I certify that, to the best of my knowledge and belief, all of the information on and attached to this Declaration for Federal Employment, including any attached application materials, is true, correct, complete, and made in good faith. I understand that a false or fraudulent answer to any question or item on any part of this declaration or its attachments may be grounds for not hiring me, or for firing me after I begin work, and may be punishable by fine or imprisonment. I understand that any information I give may be investigated for purposes of determining eligibility for Federal employment as allowed by law or Presidential order. I consent to the release of information about my ability and fitness for Federal employment by employers, schools, law enforcement agencies, and other individuals and organizations to investigators, personnel specialists, and other authorized employees or representatives of the Federal Government. I understand that for financial or lending institutions, medical institutions, hospitals, health care professionals, and some other sources of information, a separate specific release may be needed, and I may be contacted for such a release at a later date.

17a. Applicant's Signature: Electronically signed by Eric J Frandy Date 01/18/2018 05:04 pm
(Sign in ink)

17b. Appointee's Signature: [Signature] Date 1-20-18
(Sign in ink)

Appointing Officer:

Enter Date of Appointment or Conversion
MM / DD / YYYY

18. Appointee (Only respond if you have been employed by the Federal Government before): Your elections of life insurance during previous Federal employment may affect your eligibility for life insurance during your new appointment. These questions are asked to help your personnel office make a correct determination.

- 18a. When did you leave your last Federal job? MM / DD / YYYY
DATE:
- 18b. When you worked for the Federal Government the last time, did you waive Basic Life Insurance or any type of optional life insurance? ☐ YES ☐ NO ☐ DO NOT KNOW
- 18c. If you answered "YES" to item 18b, did you later cancel the waiver(s)? If your answer to item 18c is "NO," use item 16 to identify the type(s) of insurance for which waivers were not canceled. ☐ YES ☐ NO ☐ DO NOT KNOW



APPOINTMENT AFFIDAVITS

Criminal Investigator 2-18-18
(Position to which Appointed) (Date Appointed)

EOA DECA Washington, DC
(Department or Agency) (Bureau or Division) (Place of Employment)

I, Eric Feaguly, do solemnly swear (or affirm) that--

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. So help me God.

B. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not participating in any strike against the Government of the United States or any agency thereof, and I will not so participate while an employee of the Government of the United States or any agency thereof.

C. AFFIDAVIT AS TO THE PURCHASE AND SALE OF OFFICE

I have not, nor has anyone acting in my behalf, given, transferred, promised or paid any consideration for or in expectation or hope of receiving assistance in securing this appointment.

[Signature]
(Signature of Appointee)

Subscribed and sworn (or affirmed) before me this 20th day of February, 2018

at Washington
(City)

D.C.
(State)

[Signature]
(Signature of Officer)

(SEAL)

Commission expires _____
(If by a Notary Public, the date of his/her Commission should be shown)

Human Resources Specialist
(Title)

Note - If the appointee objects to the form of the oath on religious grounds, certain modifications may be permitted pursuant to the Religious Freedom Restoration Act. Please contact your agency's legal counsel for advice.



CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

1. NAME (Last, First, Middle) FRANDY, ERIC JOHN		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/RA		3. SOCIAL SECURITY NUMBER [REDACTED]		
4a. GRADE, RATE OR RANK SFC	b. PAY GRADE E07	5. DATE OF BIRTH (YYYYMMDD) [REDACTED]	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 00000000			
7a. PLACE OF ENTRY INTO ACTIVE DUTY JACKSONVILLE, FLORIDA		b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) [REDACTED]				
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND USA PROTECTIVE SVC BN CB			b. STATION WHERE SEPARATED FORT BELVOIR TC, VA 22060-5224			
9. COMMAND TO WHICH TRANSFERRED USAR CON GP (RET) 1600 SPEARHEAD DIVISION AVE, FT KNOX, KY 40122			10. SGLI COVERAGE <input type="checkbox"/> NONE AMOUNT: \$400,000.00			
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 31D40 D7 2B CID SPECIAL AGENT - 16 YRS 0 MOS//13B20 CANNON CREWMEMBER - 3 YRS 11 MOS//NOTHING FOLLOWS		12. RECORD OF SERVICE		YEAR(S)	MONTH(S)	DAY(S)
		a. DATE ENTERED AD THIS PERIOD		1997	08	28
		b. SEPARATION DATE THIS PERIOD		2017	10	31
		c. NET ACTIVE SERVICE THIS PERIOD		0020	02	03
		d. TOTAL PRIOR ACTIVE SERVICE		0004	00	00
		e. TOTAL PRIOR INACTIVE SERVICE		0000	01	09
		f. FOREIGN SERVICE		0006	02	09
		g. SEA SERVICE		0000	00	00
		h. INITIAL ENTRY TRAINING		0000	00	00
i. EFFECTIVE DATE OF PAY GRADE		2009	04	01		
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) DEFENSE MERITORIOUS SERVICE MEDAL// MERITORIOUS SERVICE MEDAL//ARMY COMMENDATION MEDAL (2ND AWARD)//ARMY ACHIEVEMENT MEDAL (2ND AWARD)//JOINT MERITORIOUS UNIT AWARD D//MERITORIOUS UNIT COMMENDATION//USN MERITORIOUS UNIT COMMENDATION (2ND AWARD) //ARMY GOOD CONDUCT MEDAL//CONT IN BLOCK 18		14. MILITARY EDUCATION (Course title, number of weeks, and months and year completed) ADVANCED FRAUD INVESTIGATION CRS, 2 WEEKS, 2004//ADVANCED LEADERS CRS, 6 WEEKS, 2008 //AIR ASSAULT CRS, 2 WEEKS, 1998//APPRENTICE CID SPECIAL AGENT CRS, 15 WEEKS, 2001// /BASIC LEADER CRS, 4 WEEKS, 1999//CHILD ABUSE PREVENTION AND INVESTIGATIVE TECHNIQUES CRS, 2 WEEKS, //CONT IN BLOCK 18				
15a. COMMISSIONED THROUGH SERVICE ACADEMY				YES	X	NO
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec. 2107b)				YES	X	NO
c. ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap. 109) (If Yes, years of commitment: NA)				YES	X	NO
16. DAYS ACCRUED LEAVE PAID 0	17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION				YES	NO X
18. REMARKS IMMEDIATE REENLISTMENTS THIS PERIOD -- 19970828-20000403, 20000404-20010305, 20010306-20040317, 20040318-20050731, 20050801-20171031//SUBJECT TO ACTIVE DUTY RECALL BY THE SECRETARY OF THE ARMY//SOLDIER PRESENTED US FLAG//RETIRED LIST GRADE SFC//SERVED IN A DESIGNATED IMMINENT DANGER PAY AREA//SERVICE IN IRAQ 20080629-20080813//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//CONT FROM BLOCK 13: (6TH AWARD)//USMC GOOD CONDUCT MEDAL//NATIONAL DEFENSE SERVICE MEDAL (2ND AWARD)//GLOBAL WAR ON TERRORISM SERVICE MEDAL//KOREA DEFENSE SERVICE MEDAL//HUMANITARIAN SERVICE//SEE ATTACHED CONTINUATION SHEET The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.						
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) [REDACTED]			b. NEAREST RELATIVE (Name and address - include ZIP Code) [REDACTED]			
20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify state/locality) VA OFFICE OF VETERANS AFFAIRS X YES NO						
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRAL OFFICE OF THE DEPARTMENT OF VETERANS AFFAIRS (WASHINGTON, DC) X YES NO						
21a. MEMBER SIGNATURE DESIGNED BY: FRANDY.ERIC.JOHN.1098018 421		b. DATE (YYYYMMDD) 20170810	22a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) DESIGNED BY: LOWE- ARRIETA.GWENDALINA.NATA.1044113852 GWENDALINA LOWE-ARRIETA			b. DATE (YYYYMMDD) 20170810

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION RETIREMENT		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
25. SEPARATION AUTHORITY AR 635-200, CHAP 12	26. SEPARATION CODE RBD	27. REENTRY CODE 4R	
28. NARRATIVE REASON FOR SEPARATION SUFFICIENT SERVICE FOR RETIREMENT			
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE		30. MEMBER REQUESTS COPY 4 (Initials) EJJ	



CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY (Continuation Sheet)

This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

1. NAME (Last, First, Middle) FRANDY, ERIC JOHN	2. DEPARTMENT, COMPONENT AND BRANCH ARMY/RA	3. SOCIAL SECURITY NUMBER [REDACTED]
--	--	---

(Specify the item number of the block continued for each entry.) //////////////////////////////////////
CONT FROM BLOCK 18: MEDAL//NON COMMISSIONED OFFICER PROFESSIONAL DEVELOPMENT RIBBON (3RD
AWARD)//ARMY SERVICE RIBBON//OVERSEAS SERVICE RIBBON (2ND AWARD)//AIR ASSAULT BADGE//
DRIVER AND MECHANIC BADGE - MECHANIC//SECRETARY OF DEFENSE IDENTIFICATION BADGE//CONT
FROM BLOCK 14: 2003//COMBAT LIFE SAVERS CRS, 1 WEEK, 1998//DOMESTIC VIOLENCE INTERVENTION
TRAINING CRS, 1 WEEK, 2004//HOSTAGE NEGOTIATION CRS, 1 WEEK, 2004//PROTECTIVE SERVICES
TRAINING CRS, 3 WEEKS, 2001//SENIOR LEADERS CRS, 7 WEEKS, 2010//NOTHING FOLLOWS

21.a. MEMBER SIGNATURE DESIGNED BY: FRANDY, ERIC, JOHN. 1098018 421	b. DATE (YYYYMMDD) 20170810	22.a. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title, signature) DESIGNED BY: LOWE- ARRIETA, GWENDALINA, NATA. 1044113852 GWENDALINA LOWE-ARRIETA	b. DATE (YYYYMMDD) 20170810
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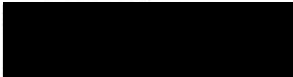


UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
HR SHARED SERVICE CENTER

- STATEMENT OF UNDERSTANDING -

February 6, 2018

Eric Frandy



Mr. Frandy,

Congratulations! The Environmental Protection Agency is pleased to extend you an offer of conditional employment as a GS-1811-12-01, Criminal Investigator, annual salary of \$101,935.00 (the salary shown includes Law Enforcement Availability Pay), in the Office of Enforcement and Compliance Assurance (OECA), Office of Criminal Enforcement, Forensics, and Training (OCEFT), Protection Service Detail (PSD), which is located in Washington, D.C.

The Agency has agreed to begin your employment pending the results of your medical screening with the expectation that your results will return satisfactory.

Please indicate your acceptance and understanding to this offer of conditional employment by signing below and returning one copy of the letter, with your signature, to me no later than January 29, 2018.

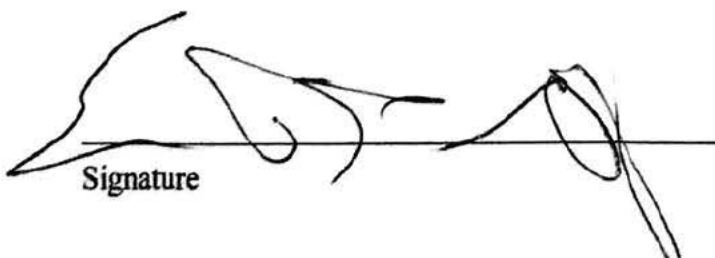
If you have any questions about this offer, please contact Sonya Pritchard at 513-569-7793 and Pritchard.Sonya@epa.gov.

Sincerely,

Sonya Pritchard
Human Resources Specialist

Employee Certification:

"I, Eric John Frandy (first and last names-printed), understand that this job offer is contingent upon remaining eligible under pre-employment conditions: receiving a determination from an authorized government physician that I am medically qualified through the physical and psychological examination. I further understand that in order to maintain my employment as a GS-1811, Criminal Investigator, with the Agency, I must also pass periodic medical evaluations and receive determinations from an authorized government physician that I am medically qualified."


Signature

2-7-18
Date





UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
HR SHARED SERVICE CENTER

- OFFICIAL JOB OFFER -

Date:

02/06/2018

Name:

Eric Frandy

Address:



WELCOME to the U.S. Environmental Protection Agency!

You have been selected to join a group of employees dedicated to protecting public health and the environment. The staff of the Human Resources Shared Service Center looks forward to helping you transition to your new Federal appointment.

This letter confirms your acceptance of the following appointment:

Appointment Effective Date:

02/20/2018

Type of Appointment:

Competitive-Career, Conditional

Position Title:

Criminal Investigator

Pay Plan, Series, Grade, Step:

GS-1811-12-01

Annual Salary:

\$101,935.00

Full Performance Level:

GS-13

Bargaining Unit Status Code:

N/A

Position Location:

Office of Criminal Enforcement, Forensics, and Training Division (OCEFT), Protective Service Detail (PSD)

Duty Location City:

Washington

Duty Location State:

District of Columbia

You must submit the following forms via the Entrance on Duty System (EODS) two (2) weeks prior to orientation (NOTE: You will receive two (2) e-mails from the Workforce Transformation Tracking System (WTTS). One will include your user name, the other one will include a temporary password to EODS).

1. SF-1199A Direct Deposit Signup Form
2. SF-181 Ethnicity and Race Identification
3. SF-256 Self Identification of Disability
4. SF-144 Statement of Prior Federal Service
5. W-4 Federal Income Tax Form
6. Education Form
7. State Tax Form (This form must be e-mailed to your HR Specialist outside of the EODS system. Failure to submit your state taxes may result in your taxes being incorrect)

New Employee Orientation Date:

02/20/2018

Location of New Employee Orientation:

Headquarters



Please report to the William Jefferson Clinton (East Building), 1201 Constitution Avenue NW, Basement Room B314, Washington, DC 20004 for in-processing/orientation at 7:45 a.m.

Host Name:

Christina Hines

Host Email:

Hines.Christina@epa.gov

Cincinnati



Please report to 26 W. Martin Luther King Drive, Cincinnati, OH 45268, New Employee Orientation at 7:45 a.m.

Upon arrival please have the guard station contact the Employee Benefits Branch at 513-569-7699

Region 5



Please report to the Human Resources Branch on the 10th Floor of the Federal Building, 77 W. Jackson Blvd., Chicago, IL 60604, for in-processing/orientation at 8:30 a.m.

Host Name:

Host Email Address:

Host Phone Number:

Region 6



Please report to the 7th floor reception area, Fountain Place Tower, 1445 Ross Avenue, Dallas, TX for in-processing/orientation at 8:00 a.m.

Host Name:

Host Email Address:

Host Phone Number:

Region 7



Please report to the U.S. EPA Regional Office, 11201 Renner Boulevard, Lenexa, KS 66219, for in-processing/orientation at 8:30 a.m.

Host Name:

Host Email Address:

Host Phone Number:

Region 8



Please report to the U.S. EPA Building, 1595 Wynkoop Street, Denver, CO 80202 (main entrance faces 16th Street) for in-processing/orientation at 8:30 a.m.

Host Name:

Host Email Address:

Host Phone Number:

During New Employee Orientation you will be required to provide proof of employment eligibility. **Please bring with you two (2) forms of identification** (at least one form of identification must be a valid state or federal government-issued picture ID, such as a U.S. Passport or driver's license). For other acceptable IDs, see the list on the last page of Form [I-9](#). Your appointment is subject to satisfactory results of the applicable background investigation. You will also be required to complete several forms prior to your reporting date. **Please bring all completed forms listed below with you when you report for duty. In addition, bring your EODS user name and password.**

*** Additional documents you need to bring to Orientation:**

- ☒ OF-306 Declaration for Federal Employment - Appointee Form
- ☒ SF-61 (Appointment Affidavit)
- ☒ I-9 (Employment Eligibility Verification)
- ☐ Please bring your user name and password for the EODS system

Conditions of Employment

- ☒ This appointment is contingent upon you successfully obtaining and maintaining a favorable background investigation for the position to which you have been selected.
- ☒ You will be required to complete a Confidential Financial Disclosure Form within 30 days of employment and annually thereafter.
- ☒ You must complete a 1-year probationary period.
- ☐ You must complete a 1-year trial period.
- ☐ You must complete a 2-year trial period.
- ☒ Random drug testing is required in this position.
- ☐ You may have limited exposure to hazardous materials.
- ☐ This position requires the incumbent to be able to properly wear and use a respirator.
- ☐ This position requires the incumbent to be able to properly wear and use Personal Protective Equipment (PPE).
- ☒ This position requires participation in the medical monitoring program.
- ☐ You must complete (or have completed) a 1-year supervisory or managerial probationary period. Upon acceptance of an initial appointment to a supervisory or managerial position with the EPA, you agree to complete all elements of the EPA Successful Leaders Program. This development program is designed to enhance leadership skills and abilities and meet the Agency's goal of providing new leaders with the skills and tools you need to be successful.
- ☐ The duration of a Pathways Appointment under Schedule D is a trial period.
- ☐ This appointment is intended to continue for 2 years. Upon satisfactory completion of 2-year trial period, you may be noncompetitively converted to career-conditional or career appointment. If performance is not satisfactory or you fail to satisfactorily complete program, employment will be terminated.
- ☒ You must have a valid driver's license and be able to operate a Government-owned or leased motor vehicle.
- ☐ This position requires that you obtain and maintain a secret security clearance.
- ☒ This position requires that you obtain and maintain a top-secret security clearance.

Travel is required for this position
how many days per month?

10

This position requires lifting of
items up to how many pounds

You will be paid bi-weekly on alternating Tuesdays beginning: 03/13/2018

Earnings and Leave Statements are available online at www.employeeexpress.gov. You can view, save and print Earnings and Leave Statements (i.e., paycheck stubs) and W-2s (tax statements). You can also make changes to your direct deposit, federal and state tax withholdings, allotments, and TSP allocations. Employee Express (EEX) is available 24 hours a day, 7 days a week. Please note that accessing Employee Express requires a user ID and password. Initially the login ID will be your social security number and Employee Express will provide a temporary password via e-mail or mail. You will be required to change your User ID and Password after the initial login. Please review your Earnings and Leave Statement for accuracy and contact me as soon as possible if there are any discrepancies.

Congratulations on your new appointment! We look forward to you joining the U.S. Environmental Protection Agency. If you have any questions or concerns please contact me via phone or e-mail.

Sincerely,

HR Specialist Name

Sonya Pritchard

HR Specialist Phone Number



513-569-7793

HR Specialist E-mail Address

pritchard.sonya@epa.gov

United States Environmental Protection Agency POSITION DESCRIPTION COVERSHEET		1. DUTY LOCATION Washington, DC		2. POSITION NUMBER N18112	
3. CLASSIFICATION ACTION a. Reference of Series and Date of Standards Used to Classify this Position USOPM PCS for Admin Work in The inspection, Investigation, Enforcement and Compliance Group Series GS-1800, 3/09					
b. Title Criminal Investigator		c. Pay Plan GS	d. Series 1811	e. Grade 12	f. Revision Rev 4/11
Official Allocation Criminal Investigator					
Special Agent		6. NAME OF EMPLOYEE ERIC FRANDY			
7. ORGANIZATION (Give complete organizational breakdown)		c. National Capital Area Office			
a. U.S. ENVIRONMENTAL PROTECTION AGENCY		1			
b. Office of Enforcement and Compliance Assurance		E			
c. Office of Criminal Enforcement, Forensics and Training		h. Employing Office Location Washington, DC			
d. Criminal Investigation Division		i. Organization Code BDBN0000			
8. SUPERVISORY STATUS					
<input type="checkbox"/> [2] Supervisor or Manager Position requires the exercise of supervisory or managerial responsibilities that meet, at least, the minimum requirements for application of the General Schedule Supervisory Guide (GSSG) or similar standards for minimum supervisory responsibility specified in other position classification standards. <input type="checkbox"/> [4] Supervisor Position meets the definition of Supervisor in 5 U.S.C. 7103(a)(10), but does not meet the minimum requirements for application of the GSSG. <input type="checkbox"/> [5] Management Official Position meets the definition of Management Official in 5 U.S.C. 7103(a)(11), but does not meet the GSSG definition of Supervisor/Manager or the definition of Supervisor in 5 U.S.C. 7103(a)(10). <input type="checkbox"/> [6] Lead Position leads a team performing one-grade interval work and meets the minimum requirements for application of Part I of the Work Leader Grade Evaluation Guide (WL GEG) or is under a wage system and meets similar minimum requirements as specified by those job standards or other directives of the applicable pay system. <input type="checkbox"/> [7] Team Leader Position leads a team performing two-grade interval work and meets the minimum requirements for application of Part II of the WL GEG. <input checked="" type="checkbox"/> [8] All Other Positions Position does not meet any of the above definitions. This is a non-supervisor/non-managerial position.					
9. SUPERVISORY CERTIFICATION I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out governmental functions for which I am responsible. The certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.					
a. Typed Name and Title of Immediate Supervisor Pasquale Perrone, SAC, NCAD		d. Typed Name and Title of Second-Level Supervisor Jessica Taylor, Director, CID			
b. Signature For [Signature]		c. Date 3/27/18	e. Signature [Signature]		f. Date 3/21/18
10. OFFICIAL CLASSIFICATION CERTIFICATION: I certify that this position has been classified/graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.					
a. Promotion Potential This position has no promotion potential <input checked="" type="checkbox"/> If position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade: 13					
b. PSB Risk Designation <input type="checkbox"/> 1 Low <input type="checkbox"/> 2 Moderate <input checked="" type="checkbox"/> 3 High Security Clearance Required <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		c. Financial Disclosure Form <input checked="" type="checkbox"/> OGE -450 Required <input type="checkbox"/> OGE -278 Required <input type="checkbox"/> No financial disclosure forms required		e. FLSA Determination <input type="checkbox"/> NON EXEMPT <input checked="" type="checkbox"/> EXEMPT* (check exemption category) <input checked="" type="checkbox"/> Administrative <input type="checkbox"/> Professional <input type="checkbox"/> Executive	
g. Bargaining Unit Code 8888		h. Check, if applicable: <input checked="" type="checkbox"/> Medical Monitoring Required <input checked="" type="checkbox"/> Structural Resources Management Duties (% of time) <input type="checkbox"/> This position is subject to random drug testing ()		i. Classifier's Signature Previously classified Standardized PD Re-certified duties [Signature]	
j. Date 4/2/18					
11. REMARKS					



POSITION DESCRIPTION AMENDMENT			
EMPLOYEE NAME		ORGANIZATION LOCATION OF POSITION	
ERIC FRANDY		OCEFT, Criminal Investigation Division, National Capital Area Office	
POSITION TITLE	SERIES	GRADE	POSITION NUMBER
Criminal Investigator	1811	12	
AMENDMENT			
<p>INTRODUCTION</p> <p>This position is located in the Office of Criminal Enforcement, Forensics, and Training (OCEFT), Criminal Investigation Division (CID), National Capital Area office (NCAO). Incumbent reports to the SAC, NCAO.</p> <p>DUTIES</p> <p>In addition to the standard Criminal Investigator duties, the incumbent leads, plans, and conducts complex protective advances and movements involved in providing the Administrator of the U.S. Environmental Protection Agency with personal physical security. These activities would include, but not be limited to, conducting advances, motorcade logistics, physical security, site security, and conducting or coordinating investigations of individuals or groups who may present a physical danger to the protectee.</p> <p>This position requires extensive experience, as well as an in-depth knowledge of criminal and protective techniques enforced by OECA OCEFT. The incumbent is expected to exhibit a high degree of leadership, and ability to resolve conflicts in facts or situations as well as coordinate difficult and complex advances and movements.</p> <p>KNOWLEDGE REQUIRED</p> <p>Specific knowledge of the operation and function of a protective detail and associated security requirements. This includes coordination and direction of advance work, motorcades transportation, physical security, liaison with other Federal, State, and local and international law enforcement entities and investigations of individuals or groups who may present a physical danger to the protectee.</p> <p>Training and operational skills in assault techniques and counter surveillance modus operandi, as well as possessing a history in the independent analysis of site vulnerabilities, are pre-requisites for this position. The incumbent must have received "first responder" medical training, in addition to protective operations driving training. The incumbent must have technical experience in the process of assessing terrorist threats, chemical threats, and biological threats, as well as expertise in the individual threat assessment process.</p> <p>GUIDELINES</p> <p>Additional guidelines include OSHA regulations, EPA Agency regulations, EPA and OCEFT policies and procedures.</p> <p>WORK ENVIRONMENT</p> <p>The investigator may be required to work in hazardous environments utilizing personal protective equipment.</p>			
CLASSIFIER'S SIGNATURE	DATE	SUPERVISOR'S SIGNATURE	DATE
	4/21/18		3/29/18

EPA FORM 3150-5 (9-73)
Printed on Recycled Paper



Position Description
Office of Criminal Enforcement, Forensics, and Training
Criminal Investigation Division

Special Agent
 GS-1811-12, Criminal Investigator

INTRODUCTION

This position is located in the Criminal Investigation Division (CID), Office of Criminal Enforcement, Forensics and Training (OCEFT). The incumbent serves as a Criminal Investigator and leads, plans, and conducts investigations of suspected criminal violations of environmental statutes administered by the Environmental Protection Agency. The incumbent must demonstrate a high degree of ability to resolve conflicts in facts or evidence, independently handle more difficult and complex investigations based on subject matter and fact patterns, and develop information leading to new investigations and criminal prosecutions.

MAJOR DUTIES AND RESPONSIBILITIES

1. Coordinates criminal investigations of varying complexity and scope and often must piece together evidence that comes from other investigators stationed throughout the nation. Must recognize patterns of criminal conduct reflected in the evidence in order to anticipate or influence events as they unfold and instruct investigators or units of investigators working on segments of the case. The incumbent must collate, evaluate, and integrate information on possible violation(s) and recommend courses of enforcement action to prosecute and deter criminal violations of environmental protection statutes. The incumbent must demonstrate ingenuity in gathering raw intelligence, establishing productive contacts (including within EPA, and with other law enforcement organizations, prosecutors, public institutions, and the private sector).. Incumbent must be able to recognize and handle exceptional and difficult problems which may be encountered in delicate and/or secret matters in assigned cases, and must be able to resolve extensive and critical jurisdictional problems in completing investigations.
2. Leads or assists with investigations of organizations that are very complex and may have a large number of primary and subsidiary activities. Investigations have significant scope or are nation-wide in origin or coverage with possible international implications. Suspected violators are often highly organized crime groups whose criminal activities are often interwoven with legitimate business activities. Assignments often involve large-scale raids, arrests, and seizures which may be performed under hazardous and dangerous conditions. Incumbent may coordinate with other State and Federal law enforcement agencies during investigations that require the use of law enforcement powers possessed by those agencies. The results of investigations may, to a major degree, constitute



deterrents to crimes or violations, and may often influence changes in laws or future court actions.

3. Actively works toward identifying and developing leads and initiating new cases, being mindful of CID investigation priorities.
4. Provides leadership, assistance or instruction to other EPA Special Agents on conducting criminal investigations. May also train other EPA personnel and investigative personnel assigned to other State and Federal law enforcement agencies.
5. Assists in the coordination and utilization of undercover agents, electronic monitoring, and physical surveillances that may require the penetration of close knit groups over extended periods of time. The incumbent must exercise extreme caution in taking decisive and immediate action on all factors that are vital to the protection of agents and investigative personnel.
6. Participates in grand jury investigations of potential criminal actions and serves as a special agent of the grand jury. Enters data gathered into a secure custody system for the storage and retrieval of evidence collected in the course of criminal actions. Recommends and is responsible for the security of grand jury evidence.
7. Testifies as a government witness in court and enforcement actions, assists the U.S. Department of Justice and EPA legal staff in preparation of cases for trial, conducts collateral inquiries, provides protection to persons and property, and assists regulatory enforcement staff as appropriate.
8. Obtains search warrants through the use of sworn affidavits and conducts searches. The incumbent must recognize, seize and preserve the evidence at the place of search, properly applying legal principles so as to avoid the effect of the exclusionary rule.
9. Develops and prepares operational plans related to the service of Federal search warrants, arrest warrants, undercover operations, electronic monitoring and surveillances. In accordance with established OCEFT policies safely carries out duties to serve Federal search and arrest warrants.
10. Incumbent demonstrates the ability to meet the responsibilities associated with carrying a firearm in accordance with OCEFT policy.
11. Incumbent must be prepared to accept geographical relocation.
12. Incumbent must be prepared to travel frequently, including via airplane.
13. Performs other duties as assigned, including general Federal law enforcement work as necessary.

SPECIAL CONDITIONS



Because of the nature of the work, this position is covered by the provisions of 5 U.S.C. § 8336(c)(1), which states that an employee who is separated from service after becoming 50 years of age and completing 20 years of service as a law enforcement officer or firefighter, or any combination of such service totaling 20 years, is entitled to an annuity.

As set forth in 5 U.S.C. § 5545, the incumbent works irregular, unscheduled and overtime duty to include having responsibility for recognizing, without supervision, circumstances which require remaining on duty. Incumbent must be prepared to return to duty upon being summoned irrespective of holiday or off-time considerations. Incumbent must be prepared to work extended shifts of duty.

This is a primary position.

FACTORS

KNOWLEDGE REQUIRED BY THE POSITION

Level 1-7 1250 Points

Knowledge of and skill in applying criminal provisions of environmental protection statutes, laws and regulations to inspection, investigation, enforcement, and/or compliance work. Full knowledge of the elements of environmental crimes and techniques to thoroughly prove each element. Work involves developing new techniques and requires mastery of advanced principles and concepts.

Skill in written and verbal communication, including the ability to draft clear and complete investigative activity reports, undercover operational plans, search and arrest warrant affidavits, field operations plans, requests for prosecutorial assistance, and other documents, and verbally report on case investigations.

Complete understanding of scope, application and interpretation of laws enforced by the EPA and the EPA's mission, programs and operations.

Demonstrated knowledge and understanding of OCEFT and CID policies and procedures, as well as OCEFT's strategic investigative direction, including criteria for initiating significant cases, investigations of National and Regional Enforcement Priorities, and high impact cases.

Knowledge of what constitutes a crime or violation as defined in pertinent statutes, including Title 18 of the U.S. Code, and statutes with antifraud or similar criminal penalties.

Ability to apply and interpret specific laws and regulations relating to the investigative jurisdiction of the EPA.

Knowledge of decisions and precedential cases involving admissibility of evidence, search and seizure, and arrest authority.



Knowledge of: investigation techniques, including laws and decisions relating to investigative procedures and methods to establish violations of criminal laws when evidence is willfully concealed and critical witnesses difficult to locate; functions and jurisdictions of Federal, State and local agencies, and relationships between agencies; and skill in planning for, setting up, and managing large-scale and/or multi-jurisdictional investigations where methods are subject to changing legal admissibility.

Skill in identifying sources of information, e.g., informants, regulatory and permit files, and private and public records.

Knowledge of the methods and patterns of criminal operations.

Knowledge of the availability and uses of modern detection devices and laboratory services, including those related to electronic monitoring, undercover operations, and physical surveillance. Ability to solve problems demanding technologically advanced methods and innovative approaches. Awareness of continuing advances in investigative technology.

Knowledge of business operations and techniques and ability to analyze voluminous, complex, and often incomplete books and records to find evidence of complex, subtle and skillful manipulation and concealment; skill in using third party contacts and available books and records to establish facts from subject's well-conceived and convincingly presented inconsistencies or denials. Knowledge of confidentiality of business information laws, regulations and procedures.

Excellent organizational skills and ability to properly maintain complete and organized case files and physical evidence and meet administrative and investigative documentation obligations in a timely manner.

SUPERVISORY CONTROLS

Level 2-4 450 Points

How Work Is Assigned: Work is assigned by the Resident Agent in Charge, Assistant Special Agent in Charge and/or Special Agent in Charge. The team leader or supervisor outlines the overall objectives and available resources, any specific project assignments and timeframes, and the incumbent's parameters of responsibilities.

Employee Responsibility: The incumbent utilizes good judgment and discretion to determine the most appropriate avenue(s) to pursue, methods to apply, and depth and intensity needed; interpret policy and regulations and resolve most conflicts independently as they arise; coordinate the projects or cases with others as necessary; and keep the Resident Agent in Charge, Assistant Special Agent in Charge, and/or Special Agent in Charge informed of progress and potentially controversial matters.

How Work is Reviewed: The Resident Agent in Charge, Assistant Special Agent in Charge, and/or Special Agent in Charge reviews completed work for soundness of overall approach, effectiveness in producing results, feasibility of recommendations, and adherence to requirements.



GUIDELINES

Level 3-4 450 Points

Guidelines Used: Clean Air Act; The Clean Water Act; Safe Drinking Water Act; Resource Conservation and Recovery Act; Toxic Substances Control Act; Comprehensive Environmental Response, Compensation, and Liability Act; Federal Insecticide, Fungicide, and Rodenticide Act; the Agency regulations promulgated as a result of these Acts and EPA, OCEFT, and CID policies and procedures. Technical guidelines include Federal Rules of Criminal Procedures, Code of Federal Regulations Title 18 of the U.S. Code, and Legal Cases and Precedents.

Judgment Needed: The incumbent must utilize excellent judgment and discretion, and exercise initiative and resourcefulness in applying and conducting investigations. Where appropriate the incumbent will conduct research and propose new techniques, practices and policies to solve problems demonstrating leadership and good judgment. As a Federal law enforcement officer, the incumbent must conform to the highest standards of conduct, honesty, and ethics.

COMPLEXITY

Level 4-5 325 Points

Nature of Assignments: Assignments are of varying complexity and scope and often entail allegations or suspicion of criminal violations of environmental protection statutes that cannot be proven by readily available information and must be proven through circumstantial evidence (such as chemical samples, transportation manifests, otherwise unexplainable payments, or data submittals). Allegations of violations in some cases can be verified directly, but involve difficult problems in analyzing and interpreting available evidence, including reconstructing transactions from incomplete data and records, unearthing concealed transactions, and piecing together the involvement of numerous persons and legal entities. Investigations of alleged violations may begin with one subject or one violation and lead to discovery of additional violations and subjects. Investigations are of major dimensions and/or are nationwide or international in origin or coverage.

What Needs To Be Done: The elements of environmental crimes are often extremely difficult to establish and may be complicated by willful acts of concealment (e.g., false statements, duplicate bookkeeping, alternate manifests) and extensive use of intermediaries. To build a solid case, an investigator must exercise ingenuity and skill in the use of investigative techniques and other available investigative resources, including the identification and interrogation of evasive or reluctant witnesses who may be represented by counsel, collection of physical evidence, use of sources of information such as informants, examination of regulatory and permit files and private and public records, and utilization of EPA databases and organizations supported by EPA (e.g., Interpol, Center for Strategic Environmental Enforcement, EPA-OTIS, and FINCEN). Issues of substantial delicacy may arise in the course of the investigations, for example, where sources of information are individuals or firms which are largely dependent upon the suspected violator for their principal sources of income, or where it becomes difficult to avoid action which may result in undue and extensive damage to the professional reputation of individuals. Investigations may



receive sustained and widespread coverage in the major news media because of the prominence of the suspects or victims of the crime or threat if the investigation became public knowledge prematurely. The investigator must be extremely tactful and circumspect.

Difficulty and Originality Involved: Investigations involve difficult planning and coordination problems because of the nature of the investigations and the often extensive jurisdictional issues involving Federal, State, county and local agencies.

SCOPE AND EFFECT

Level 5-4 225 Points

Scope of the Work: The scope of the work is to investigate and enforce environmental laws and criminal statutes of the United States. The investigator must be able to develop his/her findings of a violation from the evidence into a written recommendation to EPA management and the Department of Justice to institute formal proceedings against subjects for violations of criminal law.

Effect of the Work: The work is essential to enforce the criminal provisions of environmental laws. The incumbent will most likely establish the factual basis for precedential court decisions as well as new investigative approaches, techniques and policies.

PERSONAL CONTACTS AND PURPOSE OF CONTACTS

Level 3C 180 Points

Contacts will be with subjects, complainants, and witnesses; senior representatives within the OCEFT; the EPA Regional and Headquarters staffs; attorneys from the Department of Justice and the U.S. Attorney's office; and other Federal, State, and local government offices, including judges, corporations and legal counsel, as well as the public at-large.

Contacts are to obtain information relative to alleged or suspected violations of environmental protection statutes through interrogation, interviews, and examination of books, records, and documents. Other investigators and Federal, State and local governments may be contacted for exchange of information within the constraints of the law and for coordinating enforcement effects. An additional purpose of contacts is to influence or persuade individuals who may be uncooperative or skeptical to comply with policies or regulations. The investigator may be called upon to act as a team leader or participant in a team or workgroup assignment, guiding and coordinating efforts of other law enforcement and regulatory personnel from EPA or other agencies.

PHYSICAL DEMANDS

Level 8-2 20 Points

The investigator must be in excellent physical condition in order to perform criminal investigations, and do surveillance and undercover work. Physical requirements are specific and are established by the Office of Personnel Management. Performance of duties may require frequent site inspections and sampling surveys during which there may be considerable climbing and walking over rough terrain, bending, and physical exertion. Performance of duties requires airplane travel and incidental driving of motor vehicles.



WORK ENVIRONMENT

Level 9-2 20 Points

The investigator will often work outside the office. The investigator must have the ability to enter into the environments in which subjects live and work, handle subjects from all walks of life, and function in a variety of work environments, including those that are potentially dangerous. From time to time, the investigator may be assigned to assist or otherwise perform at his/her grade level at locations other than the assigned post of duty.

TOTAL POINTS = 2920





United States
ENVIRONMENTAL PROTECTION AGENCY
Washington, DC 20460

Position Risk Designation Checklist

AAship/Region: OECA/OCELT CID/NCA Type of Action: Realignment SF 52 Request No.: 16 OCT 2014

Position Title/Series/Grade: Criminal Investigator, GS-1811-12

Full Performance Level (FPL) of Position: GS-13
(Risk designation is based on FPL)

Functional Title (if applicable): Special Agent
(Position's primary function, e.g. official position title may be Life Scientist, but function may be Permit Writer)

Funding: A fingerprint check and, if needed, a background investigation will be funded through your Working Capital Fund (WCF) Service Agreement. Please provide the Service Agreement No. 12BV77C0004 (Your Service Agreement Account Owner can help you with this.) **Please Note:** This SF 52 action will not be processed unless the service agreement number is provided.

DIRECTIONS: Hiring officials or supervisors must complete this form for all personnel actions (appointments, details, promotions, reassignments, recruitments) involving a change in position description exceeding 180 days. The completed form will help the Personnel Security Branch (PSB) determine the position's appropriate risk level. This form must be submitted with the SF 52 package. Answer all "Yes/No" questions based on the FPL position description. Where explanations are requested, attach additional pages, as needed. If you have questions, please contact your local HR representative or service center.

1. Has the risk level of this position already been designated at the full performance level? ☒ Yes ☐ No
What is the name of the incumbent of the above position? ERIC FRANDY

If you answered "Yes" to question 1, please skip all remaining questions, print pages 1-2, and sign and date the form.

2. Is the position one of the following predesignated positions? ☒ Yes ☐ No

If "Yes," please indicate the position below, answer question 3, skip remaining questions, print pages 1-2, and sign/date the form.

NOTE: Unless otherwise specified, these predesignations are effective up to and including Grade 13. Grade 14 and 15 positions must be individually designated, requiring the completion of questions 3 through 18.

- | | |
|--|--|
| <input type="checkbox"/> Attorney—Moderate | <input type="checkbox"/> IT Specialist (Enterprise Architecture)—Moderate |
| <input type="checkbox"/> Bench Scientist, such as chemist, biologist, etc.—Moderate | <input type="checkbox"/> IT Specialist (Internet)—High |
| <input type="checkbox"/> Contract Project Officer—Moderate | <input type="checkbox"/> IT Specialist (Network Services)—High |
| <input type="checkbox"/> Contract Specialist—Moderate | <input type="checkbox"/> IT Specialist (Operating System)—High |
| <input checked="" type="checkbox"/> Criminal Investigator (all grades, all positions)—High | <input type="checkbox"/> IT Specialist (Policy and Planning)—Moderate |
| <input type="checkbox"/> Deputy Division or Division Director—High | <input type="checkbox"/> IT Specialist (Security)—High |
| <input type="checkbox"/> Financial Specialist/Accountant/
Budget Analyst—Moderate | <input type="checkbox"/> IT Specialist (System Administrator)—High |
| <input type="checkbox"/> Grants Project Officer—Moderate | <input type="checkbox"/> IT Specialist (Systems Analysis)—Moderate |
| <input type="checkbox"/> Grants Specialist (GS 12 and below)—Low | <input type="checkbox"/> On-Scene Coordinator (all grades, all positions)—High |
| <input type="checkbox"/> Grants Specialist (GS 13 and above)—Moderate | <input type="checkbox"/> Permit Writer—Moderate |
| <input type="checkbox"/> HR Specialist (Benefits)—Moderate | <input type="checkbox"/> Public Affairs Specialist/Community Involvement
Coordinator—Moderate |
| <input type="checkbox"/> HR Specialist (Classification)—Low | <input type="checkbox"/> QA Scientist—Moderate |
| <input type="checkbox"/> HR Specialist (ER/LR)—Moderate | <input type="checkbox"/> RCRA Corrective Action Officer—Moderate |
| <input type="checkbox"/> HR Specialist (Generalist)—Moderate | <input type="checkbox"/> Remedial Project Manager—Moderate |
| <input type="checkbox"/> HR Specialist (Staffing)—Moderate | <input type="checkbox"/> Site Assessment Manager—Moderate |
| <input type="checkbox"/> HR Specialist (Training)—Low | <input type="checkbox"/> Support Services Specialist—Moderate |
| <input type="checkbox"/> Inspector—Moderate | <input type="checkbox"/> Toxicologist—Moderate |
| <input type="checkbox"/> IT Specialist (Application Software)—High | |
| <input type="checkbox"/> IT Specialist (Customer Service)—Moderate | <input type="checkbox"/> OIG Employee (all grades, all positions)—High |
| <input type="checkbox"/> IT Specialist (Data Management)—Moderate | <input type="checkbox"/> Other Known High-Risk Position—High |
| | <input type="checkbox"/> Supervisor of High-Risk Employee(s)—High |

3. Requires access to classified information or materials? ☐ Yes ☐ No (If "Yes," include clearance justification w/package.) What clearance level is required? ☐ Secret ☐ Top Secret

NOTE: If you answered "Yes" to No. 2 and have answered No. 3, skip remaining questions, print pages 1-2, and sign/date the form.



SF 52 Request #:

15 0112-0472

Answer all 'Yes/No' questions based on the FPL position description. If explanations are requested, attach additional pages

4. Requires access to sensitive information or materials? ☐ Yes ☐ No (If "Yes," check all that apply)
- ☐ EPA's financial resources/records ☐ Confidential business information
- ☐ Proprietary information ☐ Personally identifiable information (e.g., address)
- ☐ Audits (e.g., financial reviews) ☐ Sensitive personally identifiable information (e.g., SSN, date of birth)
- ☐ Investigations (e.g., CID) ☐ Other information that, if compromised, could cause harm (describe on separate page)
5. The scope of this position is:
- ☐ Local ☐ Regional ☐ National ☐ Global
6. The impact/potential harm this position could cause would be:
- ☐ Internal to EPA ☐ Multi-Agency/Government-wide ☐ Beyond the Government
7. Position is a presidential or political appointment: ☐ Yes ☐ No
8. Requires access to hazardous or dangerous material (nuclear, biological, or chemical): ☐ Yes ☐ No
- What materials are involved? _____
9. Makes policy that affects AAship, Regional or Agency operations (not simply local branch or section operations):
- ☐ Yes ☐ No Describe _____
10. Makes independent decisions or authoritative recommendations that are not subject to substantive verification or supervisory approval/sign off: ☐ Yes ☐ No
11. Obligates the agency to take action or spend funds: ☐ Yes ☐ No
- What actions? _____
- What amount of funding typically? _____ What is the ceiling? _____
12. Interacts with external contacts when performing duties and/or represents the agency to citizens or external organizations: ☐ Yes ☐ No (If "Yes," check all that apply)
- Communicates with:
- ☐ EPA personnel
- ☐ Government entities outside of EPA
- ☐ Audience beyond government, including media, private industry, academia, environmental interest groups
- Communication methods:
- ☐ Shares factual information (e.g., technical or policy reports, outreach, or public relations material)
- ☐ Participates in meetings, conferences, or seminars
- ☐ Posts material on the EPA intranet or public website
- ☐ Represents agency or negotiates/defends significant or controversial matters
13. Protects or identifies critical infrastructure systems/programs, such as water treatment, other utilities, or telecommunications: ☐ Yes ☐ No
- What systems/programs are involved? _____
14. Directly enforces health regulations and/or protects public safety: ☐ Yes ☐ No
15. Investigates or audits government or nongovernment personnel, programs, and/or activities: ☐ Yes ☐ No
- (Note: Relates to investigating and auditing, but not simply overseeing.)
- What personnel, programs, and/or activities are involved? _____
16. Information technology (IT) position that creates, programs, administers, or protects government IT systems, databases, or infrastructure: ☐ Yes ☐ No (Note: Does not apply to positions that only use IT systems.)
17. Requires official EPA credentials: ☐ Yes ☐ No
- (Note: Credential bearers represent the agency and perform specific civil enforcement tasks, e.g., EPA inspectors.)
18. Other unique or critical characteristics/duties/requirements not previously covered? ☐ Yes ☐ No
- Describe _____

Jessica Taylor

Name (Please Print)

Director, CID

Title

Jessica Taylor

Signature

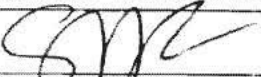

Date

3/21/19



United States Environmental Protection Agency POSITION DESCRIPTION COVERSHEET		1. DUTY LOCATION Washington, DC		2. POSITION NUMBER 181113	
3. CLASSIFICATION ACTION a. Reference of Series and Date of Standards Used to Classify this Position <i>Inspection, Investigation, Enforcement, and Compliance</i>		<i>USDFM PCS FOR Admin Work in The Group Series 15-1800, 3/09</i>			
b. Title <i>Criminal Investigator</i>		c. Pay Plan <i>GS</i>	d. Series <i>1811</i>	e. Grade <i>13</i>	f. <i>Rev 4/11</i>
Official Allocation <i>Criminal Investigator</i>		GS	1811	13	
Special Agent		6. NAME OF EMPLOYEE ERIC FRANDY			
7. ORGANIZATION (Give complete organizational breakdown)		e. National Capital Area Office			
a. U.S. ENVIRONMENTAL PROTECTION AGENCY		f.			
b. Office of Enforcement and Compliance Assistance		g.			
c. Office of Criminal Enforcement, Forensics and Training		h. Employing Office Location Washington, DC			
d. Criminal Investigation Division		i. Organization Code BDBN0000			
8. SUPERVISORY STATUS					
<input type="checkbox"/> [2] Supervisor or Manager Position requires the exercise of supervisory or managerial responsibilities that meet, at least, the minimum requirements for application of the General Schedule Supervisory Guide (GSSG) or similar standards for minimum supervisory responsibility specified in other position classification standards. <input type="checkbox"/> [4] Supervisor Position meets the definition of Supervisor in 5 U.S.C. 7103(a)(10), but does not meet the minimum requirements for application of the GSSG. <input type="checkbox"/> [5] Management Official Position meets the definition of Management Official in 5 U.S.C. 7103(a)(11), but does not meet the GSSG definition of Supervisor/Manager or the definition of Supervisor in 5 U.S.C. 7103(a)(10). <input type="checkbox"/> [6] Lead Position leads a team performing one-grade interval work and meets the minimum requirements for application of Part I of the Work Leader Grade Evaluation Guide (WLEG) or is under a wage system and meets similar minimum requirements as specified by those job standards or other directives of the applicable pay system. <input type="checkbox"/> [7] Team Leader Position leads a team performing two-grade interval work and meets the minimum requirements for application of Part II of the WLEG. <input checked="" type="checkbox"/> [8] All Other Positions Position does not meet any of the above definitions. This is a non-supervisory non-managerial position.					
9. SUPERVISORY CERTIFICATION I certify that this is an accurate statement of the major duties and responsibilities of this position and its organizational relationships and that the position is necessary to carry out governmental functions for which I am responsible. The certification is made with the knowledge that this information is to be used for statutory purposes relating to appointment and payment of public funds, and that false or misleading statements may constitute violations of such statutes or their implementing regulations.					
a. Typed Name and Title of Immediate Supervisor Pasquale Perrotta, SAC, NCAO		d. Typed Name and Title of Second-Level Supervisor Jessica Taylor, Director, CHD			
b. Signature <i>Pasquale Perrotta</i>	c. Date <i>3/27/18</i>	e. Signature <i>Jessica Taylor</i>		f. Date <i>3/21/18</i>	
10. OFFICIAL CLASSIFICATION CERTIFICATION: I certify that this position has been classified graded as required by Title 5, U.S. Code, in conformance with standards published by the U.S. Office of Personnel Management or, if no published standards apply directly, consistently with the most applicable published standards.					
a. Promotion Potential					
<input checked="" type="checkbox"/> This position has no promotion potential. If position develops as planned and employee progresses satisfactorily, this position has known promotion potential to grade _____.					
b. PSB Risk Designation <input type="checkbox"/> 1 Low <input type="checkbox"/> 2 Moderate <input checked="" type="checkbox"/> 3 High Security Clearance Required <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		c. Financial Disclosure Form <input checked="" type="checkbox"/> OGI -450 Required <input type="checkbox"/> OGI -278 Required <input type="checkbox"/> No financial disclosure forms required		d. "Identical, Additional" (IA) Allocation This position <input checked="" type="checkbox"/> may be IA'ed <input type="checkbox"/> may not be IA'ed <input type="checkbox"/> is limited to current incumbent	
e. FLSA Determination <input type="checkbox"/> NON-EXEMPT <input checked="" type="checkbox"/> EXEMPT (check exemption category) <input checked="" type="checkbox"/> Administrative <input type="checkbox"/> Professional <input type="checkbox"/> Executive		f. Functional Classification Code <i>n/a</i>			
g. Bargaining Unit Code <i>9300</i>	h. Check, if applicable: <input checked="" type="checkbox"/> Medical Monitoring Required <input checked="" type="checkbox"/> Extramural Resources Management Duties (____% of time) <input checked="" type="checkbox"/> This position is subject to random drug testing (____%)		i. Classifier's Signature <i>Previously Classified Standardized PPS</i> <i>Reclassified duties</i>		j. Date <i>4/2/18</i>
11. REMARKS					



POSITION DESCRIPTION AMENDMENT			
EMPLOYEE NAME		ORGANIZATION LOCATION OF POSITION	
ERIC FRANDY		OCEFT, Criminal Investigation Division, National Capital Area Office	
POSITION TITLE	SERIES	GRADE	POSITION NUMBER
Criminal Investigator	1811	13	
AMENDMENT			
<p>INTRODUCTION</p> <p>This position is located in the Office of Criminal Enforcement, Forensics, and Training (OCEFT), Criminal Investigation Division (CID), National Capital Area office (NCAO). Incumbent reports to the SAC, NCAO.</p> <p>DUTIES</p> <p>In addition to the standard Criminal Investigator duties, the incumbent leads, plans, and conducts complex protective advances and movements involved in providing the Administrator of the U.S. Environmental Protection Agency with personal physical security. These activities would include, but not be limited to, conducting advances, motorcade logistics, physical security, site security, and conducting or coordinating investigations of individuals or groups who may present a physical danger to the protectee.</p> <p>This position requires extensive experience, as well as an in-depth knowledge of criminal and protective techniques enforced by OECA/OCEFT. The incumbent is expected to exhibit a high degree of leadership, and ability to resolve conflicts in facts or situations as well as coordinate difficult and complex advances and movements.</p> <p>KNOWLEDGE REQUIRED</p> <p>Specific knowledge of the operation and function of a protective detail and associated security requirements. This includes coordination and direction of advance work, motorcades transportation, physical security, liaison with other Federal, State, and local and international law enforcement entities and investigations of individuals or groups who may present a physical danger to the protectee.</p> <p>Training and operational skills in assault techniques and counter surveillance modus operandi, as well as possessing a history in the independent analysis of site vulnerabilities, are pre-requisites for this position. The incumbent must have received "first responder" medical training, in addition to protective operations driving training. The incumbent must have technical experience in the process of assessing terrorist threats, chemical threats, and biological threats, as well as expertise in the individual threat assessment process.</p> <p>GUIDELINES</p> <p>Additional guidelines include OSHA regulations, EPA Agency regulations, EPA and OCEFT policies and procedures.</p> <p>WORK ENVIRONMENT</p> <p>The investigator may be required to work in hazardous environments utilizing personal protective equipment.</p>			
CLASSIFIER'S SIGNATURE	DATE	SUPERVISOR'S SIGNATURE	DATE
	4/2/18		3/29/18

EPA FORM 3150-5 (9-73)
Printed on Recycled Paper



Position Description
Office of Criminal Enforcement, Forensics, and Training
Criminal Investigation Division

Senior Special Agent
GS-1811-13, Criminal Investigator

INTRODUCTION

This position is located in the Criminal Investigation Division (CID), Office of Criminal Enforcement, Forensics and Training (OCEFT). The incumbent serves as a senior Criminal Investigator and leads, plans, and conducts investigations of suspected criminal violations of environmental statutes administered by the Environmental Protection Agency. The incumbent must demonstrate a high degree of ability to resolve conflicts in facts or evidence, independently handle difficult and complex investigations based on subject matter and fact patterns, and develop information leading to new investigations and criminal prosecutions.

MAJOR DUTIES AND RESPONSIBILITIES

1. Coordinates criminal investigations of extreme complexity and scope and often must piece together evidence that comes from other investigators stationed throughout the nation. Must recognize patterns of criminal conduct reflected in the evidence in order to anticipate or influence events as they unfold and instruct investigators or units of investigators working on segments of the case. The incumbent must collate, evaluate, and integrate information on possible violation(s) and recommend courses of enforcement action to prosecute and deter criminal violations of environmental protection statutes. The incumbent must demonstrate ingenuity in gathering raw intelligence, establishing productive contacts including within EPA, and with other law enforcement organizations, prosecutors, public institutions, and the private sector. Incumbent must be able to recognize and handle exceptional and difficult problems which may be encountered in delicate and/or secret matters in assigned cases, and must be able to resolve extensive and critical jurisdictional problems in completing investigations.
2. Leads investigations of organizations that are very complex and may have a large number of primary and subsidiary activities. Investigations have significant scope or are nationwide in origin or coverage with possible international implications. Suspected violators are often highly organized crime groups whose criminal activities are often interwoven with legitimate business activities. Assignments often involve large-scale raids, arrests, and seizures which may be performed under hazardous and dangerous conditions. Incumbent will coordinate with other State and Federal law enforcement agencies during investigations that require the use of law enforcement powers possessed by those agencies. The results of investigations may, to a major degree, constitute deterrents to crimes or violations, and may influence changes in laws or future court actions.



3. Actively works toward identifying and developing leads and initiating new cases, being mindful of CID investigation priorities.
4. Provides leadership, assistance or instruction to other EPA Special Agents on conducting criminal investigations. May also train other EPA personnel and investigative personnel assigned to other State and Federal law enforcement agencies.
5. Serves as coordinator in assignments involving the utilization of undercover agents, electronic monitoring, and physical surveillances that may require the penetration of close knit groups over extended periods of time. The incumbent must exercise extreme caution in taking decisive and immediate action on all factors that are vital to the protection of agents and investigative personnel.
6. Participates in grand jury investigations of potential criminal actions and serves as a special agent of the grand jury. Enters data gathered into a secure custody system for the storage and retrieval of evidence collected in the course of criminal actions. Recommends and is responsible for the security of grand jury evidence.
7. Testifies as a government witness in court and enforcement actions, assists the U.S. Department of Justice and EPA legal staff in preparation of cases for trial, conducts collateral inquiries, provides protection to persons and property, and assists regulatory enforcement staff as appropriate.
8. Obtains search warrants through the use of sworn affidavits and conducts searches. The incumbent must recognize, seize and preserve the evidence at the place of search, properly applying legal principles so as to avoid the effect of the exclusionary rule.
9. Develops and prepares operational plans related to the service of Federal search warrants, arrest warrants, undercover operations, electronic monitoring and surveillances.. In accordance with established OCEFT policies safely carries out duties to serve Federal search and arrest warrants.
10. Incumbent demonstrates the ability to meet the responsibilities associated with carrying a firearm in accordance with OCEFT policy.
11. Incumbent must be prepared to accept geographical relocation.
12. Incumbent must be prepared to travel frequently, including via airplane.
13. Performs other duties as assigned, including general Federal law enforcement work as necessary.

SPECIAL CONDITIONS



Because of the nature of the work, this position is covered by the provisions of 5 U.S.C. § 8336(c)(1), which states that an employee who is separated from service after becoming 50 years of age and completing 20 years of service as a law enforcement officer or firefighter, or any combination of such service totaling 20 years, is entitled to an annuity.

As set forth in 5 U.S.C. § 5545, the incumbent works irregular, unscheduled and overtime duty to include having responsibility for recognizing, without supervision, circumstances which require remaining on duty. Incumbent must be prepared to return to duty upon being summoned irrespective of holiday or off-time considerations. Incumbent must be prepared to work extended shifts of duty.

This is a primary position.

FACTORS

KNOWLEDGE REQUIRED BY THE POSITION

Level 1-8 1550 Points

Mastery of and skill in applying criminal provisions of environmental protection statutes, laws and regulations to inspection, investigation, enforcement, and/or compliance work. Full knowledge of the elements of environmental crimes and techniques to thoroughly prove each element. Work involves developing new techniques and requires mastery of advanced principles and concepts.

Skill in written and verbal communication, including the ability to draft clear and complete complex investigative activity reports, undercover operational plans, search and arrest warrant affidavits, field operational plans, requests for prosecutorial assistance, and other documents, and verbally report on case investigations.

Complete understanding of scope, application and interpretation of laws enforced by the EPA and the EPA's mission, programs and operations.

Demonstrated knowledge and understanding of OCEFT and CID policies and procedures, as well as OCEFT's strategic investigative direction, including criteria for initiating significant cases, investigations of National and Regional Enforcement Priorities, and high impact cases.

Expert knowledge of what constitutes a crime or violation as defined in pertinent statutes, including Title 18 of the U.S. Code and statutes with antifraud or similar criminal penalties.

Ability to apply and interpret specific laws and regulations relating to the investigative jurisdiction of the EPA.

Expert knowledge of decisions and precedential cases involving admissibility of evidence, search and seizure, and arrest authority.



Expert knowledge of: investigation techniques, including laws and decisions relating to investigative procedures and methods to establish violations of criminal laws when evidence is willfully concealed and critical witnesses difficult to locate; functions and jurisdictions of Federal, State and local agencies, and relationships between agencies; and skill in planning for, setting up, and managing large-scale and/or multi-jurisdictional investigations where methods are subject to changing legal admissibility.

Skill in identifying sources of information, e.g., informants, regulatory and permit files, and private and public records.

Knowledge of the methods and patterns of criminal operations.

Knowledge of the availability and uses of modern detection devices and laboratory services, including those related to electronic monitoring, undercover operations, and physical surveillance. Ability to solve problems demanding technologically advanced methods and innovative approaches. Awareness of continuing advances in investigative technology.

Expert knowledge of business operations and techniques and ability to analyze voluminous, complex, and often incomplete books and records to find evidence of complex, subtle and skillful manipulation and concealment; skill in using third party contacts and available books and records to establish facts from subject's well-conceived and convincingly presented inconsistencies or denials. Knowledge of confidentiality of business information laws, regulations and procedures.

Excellent organizational skills and ability to properly maintain complete and organized case files and physical evidence and meet administrative and investigative documentation obligations in a timely manner.

SUPERVISORY CONTROLS

Level 2-4 450 Points

How Work Is Assigned: Work is assigned by the Resident Agent in Charge, Assistant Special Agent in Charge and/or Special Agent in Charge. The team leader or supervisor outlines the overall objectives and available resources, any specific project assignments and timeframes, and the incumbent's parameters of responsibilities.

Employee Responsibility: The incumbent utilizes good judgment and discretion to determine the most appropriate avenue(s) to pursue, methods to apply, and depth and intensity needed; interpret policy and regulations and resolve most conflicts independently as they arise; coordinate the projects or cases with others as necessary; and keep the Resident Agent in Charge, Assistant Special Agent in Charge, and/or Special Agent in Charge informed of progress and potentially controversial matters.

How Work is Reviewed: The Resident Agent in Charge, Assistant Special Agent in Charge, and/or Special Agent in Charge reviews completed work for soundness of overall approach, effectiveness in producing results, feasibility of recommendations, and adherence to requirements.



GUIDELINES

Level 3-4 450 Points

Guidelines Used: Clean Air Act; The Clean Water Act; Safe Drinking Water Act; Resource Conservation and Recovery Act; Toxic Substances Control Act; Comprehensive Environmental Response, Compensation, and Liability Act; Federal Insecticide, Fungicide, and Rodenticide Act; the Agency regulations promulgated as a result of these Acts and EPA, OCEFT, and CID policies and procedures. Technical guidelines include Federal Rules of Criminal Procedures, Code of Federal Regulations Title 18 of the U.S. Code, and Legal Cases and Precedents.

Judgment Needed: The incumbent must utilize excellent judgment and discretion, and exercise initiative and resourcefulness in conducting investigations. Where appropriate the incumbent will conduct research and propose new techniques, practices and policies, to solve problems demonstrating leadership and good judgment. As a Federal law enforcement officer, the incumbent must conform to the highest standards of conduct, honesty, and ethics.

COMPLEXITY

Level 4-5 325 Points

Nature of Assignments: Assignments are of extreme complexity and scope and often entail allegations or suspicion of criminal violations of environmental protection statutes that cannot be proven by readily available information and must be proven through circumstantial evidence (such as chemical samples, transportation manifests, otherwise unexplainable payments, or data submittals). Allegations of violations in some cases can be verified directly, but involve difficult problems in analyzing and interpreting available evidence, including reconstructing transactions from incomplete data and records, unearthing concealed transactions, and piecing together the involvement of numerous persons and legal entities. Investigations of alleged violations may begin with one subject or one violation and lead to discovery of additional violations and subjects. Investigations are of major dimensions and/or are nationwide or international in origin or coverage.

What Needs To Be Done: The elements of environmental crimes are often extremely difficult to establish and may be complicated by willful acts of concealment (e.g. false statements, duplicate bookkeeping, and alternate manifests) and extensive use of intermediaries. To build a solid case, an investigator must exercise ingenuity and skill in the use of investigative techniques and other available investigative resources, including the identification and interrogation of evasive or reluctant witnesses who may be represented by counsel, collection of physical evidence, use of sources of information such as informants, examination of regulatory and permit files and private and public records, and utilization of EPA databases and organizations supported by EPA (e.g., Interpol, Center for Strategic Environmental Enforcement, EPA-OTIS, and FINCEN). Issues of substantial delicacy may arise in the course of the investigations, for example, where sources of information are individuals or firms which are largely dependent upon the suspected violator for their principal sources of income, or where it becomes difficult to avoid action which may result in undue and extensive damage to the professional reputation of individuals. Investigations may receive sustained and widespread coverage in the major news media because of the prominence of the suspects or victims of the crime or threat if the investigation became public knowledge prematurely. The investigator must be extremely tactful and circumspect.



Difficulty and Originality Involved: Investigations involve extremely difficult planning and coordination problems because of the nature of the investigations and the extensive jurisdictional issues involving Federal, State, county and local agencies.

SCOPE AND EFFECT

Level 5-4 225 Points

Scope of the Work: The scope of the work is to investigate and enforce environmental laws and criminal statutes of the United States. The investigator must be able to develop his/her findings of a violation from the evidence into a written recommendation to EPA management and the Department of Justice to institute formal proceedings against subjects for violations of criminal law.

Effect of the Work: The work is essential to enforce the criminal provisions of environmental laws. The incumbent will most likely establish the factual basis for precedential court decisions as well as new investigative approaches, techniques and policies.

PERSONAL CONTACTS AND PURPOSE OF CONTACTS

Level 3C 180 Points

Contacts will be with subjects, complainants, and witnesses; senior representatives within the OCEFT; the EPA Regional and Headquarters staffs; attorneys from the Department of Justice and the U.S. Attorney's office; and other Federal, State, and local government offices, including judges, corporations and legal counsel, as well as the public at-large.

Contacts are to obtain information relative to alleged or suspected violations of environmental protection statutes through interrogation, interviews, and examination of books, records, and documents. Other investigators and Federal, State and local governments may be contacted for exchange of information within the constraints of the law and for coordinating enforcement effects. An additional purpose of contacts is to influence or persuade individuals who may be uncooperative or skeptical to comply with policies or regulations. The investigator may be called upon to act as a team leader or participant in a team or workgroup assignment, guiding and coordinating efforts of other law enforcement and regulatory personnel from EPA or other agencies.

PHYSICAL DEMANDS

Level 8-2 20 Points

The investigator must be in excellent physical condition in order to perform criminal investigations, and do surveillance and undercover work. Physical requirements are specific and are established by the Office of Personnel Management. Performance of duties may require frequent site inspections and sampling surveys during which there may be considerable climbing and walking over rough terrain, bending, and physical exertion. Performance of duties requires airplane travel and incidental driving of motor vehicles.

WORK ENVIRONMENT

Level 9-2 20 Points



The investigator will often work outside the office. The investigator must have the ability to enter into the environments in which subjects live and work, handle subjects from all walks of life, and function in a variety of work environments, including those that are potentially dangerous. From time to time, the investigator may be assigned to assist or otherwise perform at his/her grade level at locations other than the assigned post of duty.

TOTAL POINTS = 3220





United States
ENVIRONMENTAL PROTECTION AGENCY
Washington, DC 20460

Position Risk Designation Checklist

AAship/Region: OECA OCEFT CID NCA Type of Action: Realignment

SF 52 Request No.: 18 075 14

Position Title/Series/Grade: Criminal Investigator, GS-1811-13

Full Performance Level (FPL) of Position: GS-13

(Risk designation is based on FPL)

Functional Title (if applicable): Special Agent

(Position's primary function, e.g., official position title may be Life Scientist, but function may be Permit Writer)

Funding: A fingerprint check and, if needed, a background investigation will be funded through your Working Capital Fund (WCF) Service Agreement. Please provide the Service Agreement No. 12BV77C0004 (Your Service Agreement Account Owner can help you with this.)

Please Note: This SF 52 action will not be processed unless the service agreement number is provided.

DIRECTIONS: Hiring officials or supervisors must complete this form for all personnel actions (appointments, details, promotions, reassignments, recruitments) involving a change in position description exceeding 180 days. The completed form will help the Personnel Security Branch (PSB) determine the position's appropriate risk level. This form must be submitted with the SF 52 package. Answer all "Yes/No" questions based on the FPL position description. Where explanations are requested, attach additional pages, as needed. If you have questions, please contact your local HR representative or service center.

1. Has the risk level of this position already been designated at the full performance level? ☒ Yes ☐ No
What is the name of the incumbent of the above position? ERIC FRANDY

If you answered "Yes" to question 1, please skip all remaining questions, print pages 1-2, and sign and date the form.

2. Is the position one of the following predesignated positions? ☒ Yes ☐ No

If "Yes," please indicate the position below, answer question 3, skip remaining questions, print pages 1-2, and sign/date the form.

NOTE: Unless otherwise specified, these predesignations are effective up to and including Grade 13. Grade 14 and 15 positions must be individually designated, requiring the completion of questions 3 through 18.

- | | |
|--|---|
| <input type="checkbox"/> Attorney—Moderate | <input type="checkbox"/> IT Specialist (Enterprise Architecture)—Moderate |
| <input type="checkbox"/> Bench Scientist, such as chemist, biologist, etc.—Moderate | <input type="checkbox"/> IT Specialist (Internet)—High |
| <input type="checkbox"/> Contract Project Officer—Moderate | <input type="checkbox"/> IT Specialist (Network Services)—High |
| <input type="checkbox"/> Contract Specialist—Moderate | <input type="checkbox"/> IT Specialist (Operating System)—High |
| <input checked="" type="checkbox"/> Criminal Investigator (all grades, all positions)—High | <input type="checkbox"/> IT Specialist (Policy and Planning)—Moderate |
| <input type="checkbox"/> Deputy Division or Division Director—High | <input type="checkbox"/> IT Specialist (Security)—High |
| <input type="checkbox"/> Financial Specialist/Accountant/Budget Analyst—Moderate | <input type="checkbox"/> IT Specialist (System Administrator)—High |
| <input type="checkbox"/> Grants Project Officer—Moderate | <input type="checkbox"/> IT Specialist (Systems Analysis)—Moderate |
| <input type="checkbox"/> Grants Specialist (GS 12 and below)—Low | <input type="checkbox"/> On-Scene Coordinator (all grades, all positions)—High |
| <input type="checkbox"/> Grants Specialist (GS 13 and above)—Moderate | <input type="checkbox"/> Permit Writer—Moderate |
| <input type="checkbox"/> HR Specialist (Benefits)—Moderate | <input type="checkbox"/> Public Affairs Specialist/Community Involvement Coordinator—Moderate |
| <input type="checkbox"/> HR Specialist (Classification)—Low | <input type="checkbox"/> QA Scientist—Moderate |
| <input type="checkbox"/> HR Specialist (ER/LR)—Moderate | <input type="checkbox"/> RCRA Corrective Action Officer—Moderate |
| <input type="checkbox"/> HR Specialist (Generalist)—Moderate | <input type="checkbox"/> Remedial Project Manager—Moderate |
| <input type="checkbox"/> HR Specialist (Staffing)—Moderate | <input type="checkbox"/> Site Assessment Manager—Moderate |
| <input type="checkbox"/> HR Specialist (Training)—Low | <input type="checkbox"/> Support Services Specialist—Moderate |
| <input type="checkbox"/> Inspector—Moderate | <input type="checkbox"/> Toxicologist—Moderate |
| <input type="checkbox"/> IT Specialist (Application Software)—High | |
| <input type="checkbox"/> IT Specialist (Customer Service)—Moderate | <input type="checkbox"/> OIG Employee (all grades, all positions)—High |
| <input type="checkbox"/> IT Specialist (Data Management)—Moderate | <input type="checkbox"/> Other Known High-Risk Position—High |
| | <input type="checkbox"/> Supervisor of High-Risk Employee(s)—High |

3. Requires access to classified information or materials? ☐ Yes ☐ No (If "Yes," include clearance justification w/package.) What clearance level is required? ☐ Secret ☐ Top Secret

NOTE: If you answered "Yes" to No. 2 and have answered No. 3, skip remaining questions, print pages 1-2, and sign/date the form.



SF 52 Request #:

18 000 0011

Answer all "Yes/No" questions based on the FPL position description. If explanations are requested, attach additional pages.

4. **Requires access to sensitive information or materials?** ☐ Yes ☐ No (If "Yes" check all that apply.)
- | | |
|--|---|
| <input type="checkbox"/> EPA's financial resources/records | <input type="checkbox"/> Confidential business information |
| <input type="checkbox"/> Proprietary information | <input type="checkbox"/> Personally identifiable information (e.g., address) |
| <input type="checkbox"/> Audits (e.g., financial reviews) | <input type="checkbox"/> Sensitive personally identifiable information (e.g., SSN, date of birth) |
| <input type="checkbox"/> Investigations (e.g., CID) | <input type="checkbox"/> Other information that, if compromised, could cause harm (describe on separate page) |
5. **The scope of this position is:**
- | | | | |
|--------------------------------|-----------------------------------|-----------------------------------|---------------------------------|
| <input type="checkbox"/> Local | <input type="checkbox"/> Regional | <input type="checkbox"/> National | <input type="checkbox"/> Global |
|--------------------------------|-----------------------------------|-----------------------------------|---------------------------------|
6. **The impact/potential harm this position could cause would be:**
- | | | |
|--|---|--|
| <input type="checkbox"/> Internal to EPA | <input type="checkbox"/> Multi-Agency/Government-wide | <input type="checkbox"/> Beyond the Government |
|--|---|--|
7. **Position is a presidential or political appointment** ☐ Yes ☐ No
8. **Requires access to hazardous or dangerous material (nuclear, biological, or chemical):** ☐ Yes ☐ No
What materials are involved? _____
9. **Makes policy that affects AAship, Regional or Agency operations** (not simply local branch or section operations):
☐ Yes ☐ No Describe: _____
10. **Makes independent decisions or authoritative recommendations that are not subject to substantive verification or supervisory approval/sign off:** ☐ Yes ☐ No
11. **Obligates the agency to take action or spend funds:** ☐ Yes ☐ No
What actions? _____
What amount of funding typically? _____ What is the ceiling? _____
12. **Interacts with external contacts when performing duties and/or represents the agency to citizens or external organizations:** ☐ Yes ☐ No (If "Yes," check all that apply.)
- | | |
|---|---|
| Communicates with: | Communication methods: |
| <input type="checkbox"/> EPA personnel | <input type="checkbox"/> Shares factual information (e.g., technical or policy reports, outreach, or public relations material) |
| <input type="checkbox"/> Government entities outside of EPA | <input type="checkbox"/> Participates in meetings, conferences, or seminars |
| <input type="checkbox"/> Audience beyond government, including media, private industry, academia, environmental interest groups | <input type="checkbox"/> Posts material on the EPA intranet or public website |
| | <input type="checkbox"/> Represents agency or negotiates/defends significant or controversial matters |
13. **Protects or identifies critical infrastructure systems/programs, such as water treatment, other utilities, or telecommunications:** ☐ Yes ☐ No
What systems/programs are involved? _____
14. **Directly enforces health regulations and/or protects public safety:** ☐ Yes ☐ No
15. **Investigates or audits government or nongovernment personnel, programs, and/or activities:** ☐ Yes ☐ No
(Note: Relates to investigating and auditing, but not simply overseeing.)
What personnel, programs, and/or activities are involved? _____
16. **Information technology (IT) position that creates, programs, administers, or protects government IT systems, databases, or infrastructure:** ☐ Yes ☐ No (Note: Does not apply to positions that only use IT systems.)
17. **Requires official EPA credentials:** ☐ Yes ☐ No
(Note: Credential bearers represent the agency and perform specific civil enforcement tasks, e.g., EPA inspectors.)
18. **Other unique or critical characteristics/duties/requirements not previously covered?** ☐ Yes ☐ No
Describe: _____

Jessica Taylor

Name (Please Print)

Director, CID

Title

Signature

Date

3/21/18





DEPARTMENT OF THE ARMY
UNITED STATES ARMY PROTECTIVE SERVICES BATTALION (CID)
9049 GUNSTON ROAD, BUILDING 2101A
FORT BELVOIR, VA 22060-5587

CISA-POA

5 May 2017

MEMORANDUM FOR RECORD

SUBJECT: Statement of Service

1. SFC Eric J. Frandy, [REDACTED] is assigned to the Protective Services Battalion, 701st Military Police Group (CID), Fort Belvoir, VA 22060, and is currently a member of the US Army Active Component.
2. SFC Frandy has been a member of the Active Component since 28 August 1997 and has an approved Retirement date of 31 October 2017 with an approximate available hire date of 1 August 2017 due to transition leave. His expected characterization of discharge is Honorable.
3. The point of contact for this memorandum is the undersigned at (703) 806-5171 or nicola.m.medlock.civ@mail.mil.

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NICOLA M. MEDLOCK
Human Resources Assistant

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